

## **“TOT Course For Officers Posted In Training Institution” Sl. No. -3 (Online)**

(May 19 to 25, 2021)

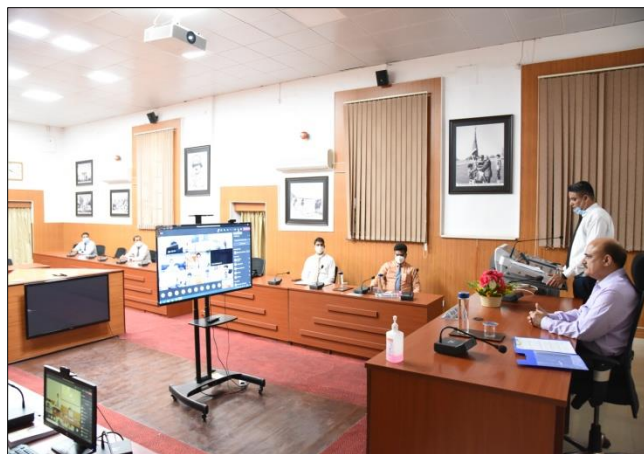
In Continuation of Innovative Initiative of conducting online courses amidst Covid-19 Pandemic in the country, Internal Security Academy , CRPF Mt Abu organized Training of Trainers (TOT) course online for the Officers of CRPF posted in Training Institutions. Total 35 Officers of the rank of AC to DIGP participated in this course from various Training Institutions of CRPF.

The objective of this course was to help the Officers understand how to improve the quality of training and professionally manage the Training/ Courses.

Sh. Arun kumar Director/IG., ISA , CRPF, graced the Inauguration of the course. In his inaugural address to the participants, he spoke about the various skills a trainer must possess and need of continuous up-gradation of professional knowledge and skills of a Trainer through learning from own experiences as well as experiences of others.

Sh. K. Thomas Job DIG (TRG) ISA graced the Valediction of the course. In his address to the participants, he emphasised that training is only as effective as the Trainers providing it. Every organization places a lot of trust in their trainers and Training Institutions. Therefore Trainers have much responsibility on themselves.

Besides, faculty of ISA led by Director Academy, various eminent speakers such as Dr. Vijay Kumar Menda, Management Trainer, Ms. Megha Gupta, Co-Founder Trainer Skilltree Solution, Dr. R. K. Choubisa, Prof. of Public Administration HCMRSIPA. , Sh. Satish Kr. Kaushal, Principal/Secretary, FCI, Ajmer, Dr. Nanditesh Nilay, Director, TraNc , Sh. Shyam Chandel, Cyber Security Expert, Ms. Garima Kapoor Baxi, Co-Founder / Trainer Skilltree Solution, Sh. Krishna Mohan, IAS (Retd) delivered online lectures and enriched the Participants.



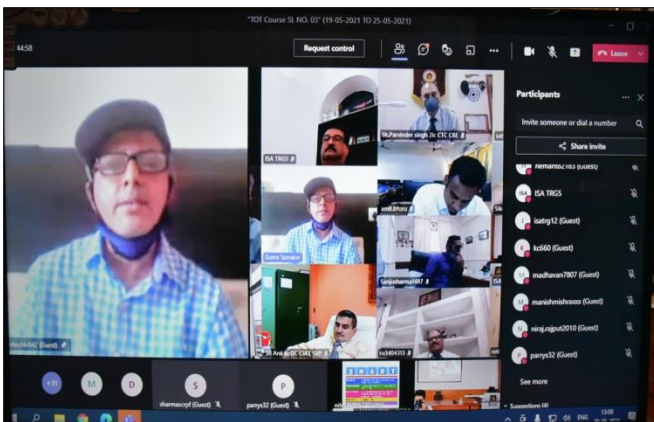
Opening Ceremony by Sh. Arun kumar Director/IG, ISA , CRPF



Dr. Vijay Kumar Menda, Management Trainer, in an online session on “Aim and Objectives of Training.”



Ms. Megha Gupta, Co-Founder Trainer Skilltree Solution, in an online session on “Things to be kept in mind for Public Speaking.”



Dr. R. K. Choubisa, Prof. of Public Adm. (Retd.) HCMRSIPA, in an online session on “Identification of Training Needs and Need based Training.”



Sh. Satish Kumar Kaushal, Principal/Secretary, FCI, Ajmer, in an online session on “Instructional Strategy to increase participation , motivation & Involvement during the Training /Learning.”



Dr. Nanditesh Nilay Director, TraNc in an online session on “Proper conduct with subordinates. How to stop ill-treatment of NCOs”



Sh. Shyam Chandel, Cyber Security Expert, in an online session on “Use of Social Media. Honey trap: Growing incidents in Force. Precautionary & Preventive Measures.”



Ms. Garima Kapoor Baxi, Co-Founder / Trainer Skilltree Solution, in an online session on "Presentation Skills"



Sh. Krishna Mohan, IAS (Retd), in an online session on "Drafting & writing skills."



Sh. T.P. Singh, DC (Trg.) ISA, in an online session on "Maintaining Training Records & Training Budget."



Officers attending class online from various parts of country .



Valedictory Address by Sh. K. Thomas Job DIG (TRG) ISA, during the Afternoon Session