



INTERNAL SECURITY ACADEMY

“Power through pursuit of knowledge” is the motto of Internal Security Academy (An ISO Certified Training Academy). The Academy endeavors to impart professional knowledge/skills, inculcate right attitudes and develop values in the trainee officers to enable them to serve the nation better.

The Academy was established at Mount Abu (Rajasthan) on 1st February 1975 on shifting of the Central Police Training College (later rechristened, Sardar Vallabh Bhai Patel National Police Academy) to Hyderabad. ISA took over all properties from NPA which were either hired or owned by CPWD. The main Academy campus is the campus of erstwhile the Abu Lawrence School. “Never give in” the motto of erstwhile Abu Lawrence school is also a motivating factor of the academy besides our own motto.

THE MISSION

The primary mission of the Internal Security Academy is to orient/re-orient officers of the CRPF/CPMF/State Police forces to carry out their assigned tasks and responsibilities with right attitude, uprightness, dedication and with a strong commitment of service to the people. The Academy aims at quality training with total quality management of the Institution. The Academy is a "Centre of Excellence" for training and research in various fields.



Centre of Excellence

**Internal Security Academy
Mount Abu (Rajasthan)**

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**LEADERSHIP (JUNIOR LEVEL)
COURSE SL. NO. 07**

14th January to 20th January 2020

**INTERNAL SECURITY ACADEMY
MOUNT ABU (RAJ.)**

(ISO-9001:2015)

www.crpf.gov.in/internal-security-academy

AIM

To develop leadership quality and aptitude of an Officers of the Force.

SCOPE

The participants would be able to:

1. Develop leadership qualities and aptitude in young leadership of CRPF.
2. Understand Emotional Intelligence, Counseling, SWOT Analysis.
3. Create healthy culture and environment for CRPF.
4. Understand the decision making in crisis situation.
5. Effective utilization of resource for Organization.

ELIGIBILITY

The young officers of the rank of ACs to 2I/Cs of the force.

CAPACITY - 25

BLOCK TIME TABLE

Duration of the Course.	07 Days
Total No. of working days.	06 days
No. of periods in a day.	09 periods
Total periods During course.	54 periods
Duration of period.	40 minutes

METHODOLOGY

- Lectures & Presentations.
- Interactive learning and experience sharing.
- Brain storming.
- Open sessions.

CONTENT OF THE COURSE

- Introduction and Objectives of the Course.
- Leadership-Participative And Development, Leadership Styles, Combat leadership.
- Personal & behavioural management, Transactional analysis, personal & behavioural management.
- Emotional Intelligence, Counselling & grievance handling with special reference to fratricidal killings & suicides in the force.
- Motivation Techniques and creating higher performer teams.
- MBO - KRA at Unit level, Training & Development-Empowering Subordinates.

- Effective Communication
 - * Barriers
 - * Listening skills
 - * Presentation skills
 - * Drafting Skills
- Inter personal Skills, Conflict management.
- SWOT Analysis and change management with practical exercises.
- Decision Making.
- Stress Management.
- Challenges for CRPF Leadership in Democracy.
- Strategy Management.
- Mentoring.
- The GAP between Learning at academy & in the field.
- Command Function, Profile functions of QM/MTO/ADJT/2IC OPS.
- Time/Life/Change/Subordinate management.
- Important Company Functions & Positivity at coy/unit level.
- Panel Discussion/Syndicate Presentation on.
- Library studies.

