



INTERNAL SECURITY ACADEMY

“Power through pursuit of knowledge” is the motto of Internal Security Academy (An ISO Certified Training Academy). The Academy endeavors to impart professional knowledge/skills, inculcate right attitudes and develop values in the trainee officers to enable them to serve the nation better.

The Academy was established at Mount Abu (Rajasthan) on 1st February 1975 on shifting of the Central Police Training College (later rechristened, Sardar Vallabh Bhai Patel National Police Academy) to Hyderabad. ISA took over all properties from NPA which were either hired or owned by CPWD. The main Academy campus is the campus of erstwhile the Abu Lawrence School. “Never give in” the motto of erstwhile Abu Lawrence school is also a motivating factor of the academy besides our own motto.

THE MISSION

The primary mission of the Internal Security Academy is to orient/re-orient officers of the CRPF/CPMF/State Police forces to carry out their assigned tasks and responsibilities with right attitude, uprightness, dedication and with a strong commitment of service to the people. The Academy aims at quality training with total quality management of the Institution. The Academy is a "Centre of Excellence" for training and research in various fields.



Centre of Excellence



LEADERSHIP COURSE (SENIOR LEVEL) SL NO. 07

01st to 06th August, 2022

By: - R&D Cell
INTERNAL SECURITY ACADEMY
MOUNT ABU (RAJ.)
[E-mail- deradisa@crpf.gov.in](mailto:deradisa@crpf.gov.in)

INTERNAL SECURITY ACADEMY
MOUNT ABU (RAJ.)
(ISO-9001:2015)
www.crpf.gov.in/Internal Security Academy

AIM

To develop leadership quality and aptitude of an officers of the Force.

SCOPE

- The participants will be able to:-
- Develop leadership qualities and aptitude in leadership of CRPF
- Understand Emotional Intelligence, Counselling & SWOT Analysis.
- Create healthy culture and environment for CRPF
- Understand the decision making in crisis situation.
- Effective utilization of resource for Organization

ELIGIBILITY

The officers of the rank of Commandant to IsG of the force

CAPACITY-25

BLOCK TIME TABLE

DURATION	06 Days
Total periods in a day	08
Total periods during course	48
Duration of each period	40 Mins

METHODOLOGY

- Lectures & Presentations.
- Interactive learning and experience sharing.
- Brain storming
- Open sessions

CONTENT OF THE COURSE

- Introduction and Objectives of the Course.
- Leadership
- Understanding behaviour and self in relation to others
- Emotional Intelligence.
- Motivating self and subordinates.
- Employee counselling.
- Communication skills.
 - * Barriers
 - * Listening skills
 - * Presentation skills
 - * Drafting Skills
- Decision Making
- Identifying source of Stress, stress management
- Challenges for CRPF Leadership in Democracy
- Managing interpersonal conflicts in unit/lower formations
- Group discussion/brain storming/open session/workshop
- SWOT Analysis with practical exercises
- Boss/Time/Life/Subordinate management
- Command Function, Responsibilities of Ops/Adm. commanders at Unit/higher offices
- Managing interpersonal conflicts in units/lower formation, Strategy Management
- Command Function- Responsibilities of Operational Commanders/Administrative officers/Staff officers, Importance of maintaining Formation Integrity, Coordination between training, Planning, Execution
- Personnel Management - Changing Traits-Colonial v/s Current situation, Trusting Subordinates-Creating harmony

- Strategy Management- Strategic Management & Planning Process, Component, Different models and Importance.
- Proper conduct with Subordinates
- Honey Trap, Guidelines for Use of Social Media Security precautions, Basic of cyber Security

