

## MINISTRY OF HOME AFFAIRS

### NOTIFICATION

New Delhi, the 2nd August, 2010

**G.S.R. 647(E).**—In exercise of the powers conferred by Section 18 of the Central Reserve Police Force Act, 1949 (66 of 1949), clauses (b) and (c) of sub-section (2) of Section 141 of the Border Security Force Act, 1968 (47 of 1968), sub-section (1) read with clause (b) of sub-section (2) of Section 156 of the Indo-Tibetan Border Police Force Act, 1992 (35 of 1992), Section 155 of the Sashastra Seema Bal Act, 2007 (53 of 2007) and Section 165 of the Assam Rifles Act, 2006 (47 of 2006) and in supersession of the Border Security Force (Dental Surgeon Cadre) Recruitment Rules, 2002 except as respect things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment in Group 'A' Combatised (Dental Surgeons) posts in Central Paramilitary Forces in the Ministry of Home Affairs, namely :—

**1. Short title and commencement.**—(1) These rules may be called the Central Paramilitary Forces Combined (Dental Surgeons Cadre) Recruitment Rules, 2010.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Definitions.**—In these rules, unless the context otherwise requires,—

(a) "Cadre" means the Dental Surgeons (Group A) Cadre constituted under rule 3;

(b) "Government" means the Government of India;

(c) "Grade" means a grade of the Cadre;

(d) "Scheduled Castes" and "Scheduled Tribes" shall have the same meanings as assigned to them respectively in clauses (24) and (25) of article 366 of the Constitution;

(e) words and expressions use herein but not defined shall have same meanings assigned to them in relevant Acts and rules of respective Forces.

**3. Constitution of the cadre.**—There shall be constituted a 'Dental Surgeons' stream, integrating the existing Dental Surgeons' Cadre of Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Assam Rifles and Sashastra Seema Bal, which will comprise of directly recruited Dental Surgeons possessing graduate qualification from a recognised University or Institution, recognised by Dental Council of India and included in the Schedule to the Dentists Act, 1948 (16 of 1948) and have enrolled in any State Dental Council register maintained under that Act and they shall get promotion to Senior Dental Surgeon (Deputy Commandants-Dental), Chief Dental Surgeon (Second-in-Command-Dental), Chief Dental Surgeon (Selection Grade) (Commandant-Dental) and Chief Dental Surgeon (Senior Administrative Grade) (Commandant-Dental) respectively as per eligibility criteria of the Schedule annexed to these rules as per Dynamic Assured Career Progression Scheme.

**4. Authorised strength of the Cadre.**—There shall be 54 posts of Dental Surgeons in Composite Hospitals of Central Paramilitary Forces i.e. one two hundred bedded Referral Hospital, six one hundred bedded and thirty two fifty bedded Composite Hospitals.

**5. Method of recruitment, age-limit, qualification, etc.**—The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in column (5) to (14) of the above-said Schedule.

**6. Probation.**—(1) Every person appointed to the cadre in the grade of Dental Surgeon (Assistant Commandant-Dental) by direct recruitment and re-employment shall be on probation for a period of two years.

(2) The Central Government may, if it thinks fit, for reasons to be recorded in writing, extend the period of probation specified in sub-rule (1) by one year at a time, provided that the total period of such extension shall not in any case exceed two years.

(3) At any time during or at the end of the period of probation or the extended period of probation, the Central Government may discharge a person appointed on probation, without assigning any reason, whatsoever.

7. **Liability to serve.**—Any person appointed to any post under these rules shall be liable to serve anywhere in India or abroad.

8. **Private Practice.**—No person appointed to any post under these rules shall be permitted private practice including consultancy and laboratory practice.

9. **Seniority.**—The inter-se seniority of Surgeon appointed to posts in different grades of the cadre shall be determined in accordance with the general orders issued on the subject by the Central Government from time to time.

10. **Combatised ranks for officers in the Cadre for duty, discipline, command and control.**—The officers appointed to the cadre in any grade shall put on uniform with the ranks and badges as under :

Dental Surgeon	: Assistant Commandant
Senior Dental Surgeon	: Deputy Commandant
Chief Dental Surgeon	: Second-in-Command
Chief Dental Surgeon (Selection Grade)	: Commandant
Chief Dental Surgeon (Senior Administrative Grade)	: Commandant

11. **Disqualifications.**—No person,—

- who has entered into or contracted a marriage with a person having a spouse living, or
- who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said cadre :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

12. **Other conditions of service.**—The officers appointed to the Cadre shall be subject to the relevant Force's Act and rules in respect to other conditions of service not specifically provided for in these rules and their age of superannuation shall be sixty years.

13. **Power to relax.**—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.

14. **Saving.**—Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

15. **Interpretation.**—If any question relating to the interpretation of these rules arises, the decision of the Government shall be final.

## SCHEDULE

Name of the post	Number of posts	Classification	Pay band and Grade / Pay scale
1. Dental Surgeon - Assistant Commandant	54* (2010) * (1) Subject to variation dependent on work load. (2) To be operated at the level of Dental Surgeon, Senior Dental Surgeon, Chief Dental Surgeon, Chief Dental Surgeon (Selection Grade) and Chief Dental Surgeon (Senior Administrative Grade) put together	3 General, Central Service Group 'A', Gazetted Non-ministerial Combatant	4 PB-3 Rs. 15600-39100 plus Grade Pay of Rs. 5400 + Non Practice allowance at the rates prescribed by Government of India from time to time.
Whether selected post or non selection post	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil service (Pension Rules), 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits
5 Not applicable	6 No	7 Not exceeding 35 years (Relaxable by 05 years in respect of Government Servants, in accordance with the instructions issued by the Central Government from time to time) Note: The Crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India ( and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir	8 Essential --- (i) A bachelor degree in Dental Surgery from a recognised University or institution included in the Schedule to the Dentists Act, 1948 (16 of 1948) (ii) should be enrolled in any State Dental Council register maintained under the Act. (iii) should have completed compulsory internship. (iv) Must possess physical standards as under:- (a) For male candidates - Height 157.5 cms (relaxable by 2 cms for Gorkhas, Garhwals, Kumaonis, Dogras, Marathas

<p>Lahaul and Spiti District and Pangri sub division of Chamba District of Himachal Pradesh the Union territories of the Andaman and Nicobar Islands and Lakshadweep).</p>	<p>and by 3 cms in respect of Adivasis For female candidates—Height 142 cms. (b) Chest measurement: For male candidates :- Unexpanded 77 cms Expanded 82 Cms For female candidates:- Not applicable. (c) Weight proportionate to height and age, as per medical category SHAPE-1. (d) Must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. (e) Should be in SHAPE-1 category prescribed for Central Paramilitary Forces.</p> <p><b>Eye Sight (with or without glasses):-</b></p> <table border="0"> <tr> <td colspan="2" style="text-align: center;"><b>Distant Vision</b></td> <td colspan="2" style="text-align: center;"><b>Near Vision</b></td> </tr> <tr> <td style="text-align: center;"><b>Better Eye</b></td> <td style="text-align: center;"><b>Worse Eye</b></td> <td style="text-align: center;"><b>Better Eye</b></td> <td style="text-align: center;"><b>Worse Eye</b></td> </tr> <tr> <td style="text-align: center;">(Corrected Vision)</td> <td style="text-align: center;">6/6</td> <td style="text-align: center;">(Corrected Vision)</td> <td style="text-align: center;">6/12</td> </tr> <tr> <td colspan="4" style="text-align: center;">or</td> </tr> <tr> <td style="text-align: center;">6/9</td> <td style="text-align: center;">6/9</td> <td style="text-align: center;">J.I</td> <td style="text-align: center;">J.II</td> </tr> </table> <p><b>Note :-</b> (1). Qualification are Relaxable at the discretion of the Competent Authorities in the case of candidate otherwise well qualified. (2). The qualification regarding experience are to be relaxable at the discretion of competent authority in case of candidates belonging to Scheduled Caste / Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that sufficient no of candidates from the community possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<b>Distant Vision</b>		<b>Near Vision</b>		<b>Better Eye</b>	<b>Worse Eye</b>	<b>Better Eye</b>	<b>Worse Eye</b>	(Corrected Vision)	6/6	(Corrected Vision)	6/12	or				6/9	6/9	J.I	J.II
<b>Distant Vision</b>		<b>Near Vision</b>																			
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(Corrected Vision)	6/6	(Corrected Vision)	6/12																		
or																					
6/9	6/9	J.I	J.II																		

Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	9	Period of Probation, if any.	In case of recruitment by promotion or deputation absorption, the grades from which promotion or deputation absorption to be made.
Not applicable	10 Two years for direct recruits.	11 Direct Recruitment failing which by deputation including short term contract / re-employment.	12 By Deputation:— (including short term contract) Officers under the Central or the State Government or Public Sector undertaking or Autonomous bodies; (a) holding analogous posts on regular basis; (b) possessing the qualifications and experience prescribed for direct recruits under column (8) ; and (c) Medical Category SHAPE-I.  By re-employment for ex-servicemen:— The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed in column 8 and in Medical Category SHAPE-I shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces, there after they may be deemed to have been appointed on re-employment till they attain the age of superannuation.  Note:— (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date for receipt of application).

<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>		
<p>13</p>	<p>14</p>		
<p><b>Departmental Promotion Committee (for considering confirmation)</b>                  Director General/Additional Director General - Chairman                  Director (Medical) / Inspector General (Medical) - Member                  Deputy Inspector General - Member                  Director / Deputy Secretary, Ministry of Home Affairs - Member</p>	<p>Not applicable</p>		
<p>1</p>	<p>2</p>	<p>3</p>	<p>4</p>
<p>2. Senior Dental Surgeon - Deputy Commandant</p>	<p>As indicated in column 2 of the schedule for the post of Dental Surgeon ( Assistant Commandant-Dental)</p>	<p>General Central Service Group 'A', Gazetted, Non-Ministerial Combatised</p>	<p>PB-3 Rs.15600-39100 plus Grade Pay of Rs. 6600 + Non Practice allowance at the rates prescribed by Government of India from time to time.</p>
<p>5</p>	<p>6</p>	<p>7</p>	<p>8</p>
<p>Selection</p>	<p>Not applicable</p>	<p>Not applicable</p>	<p>Not applicable</p>
<p>9</p>	<p>10</p>	<p>11</p>	<p>12</p>
<p>No</p>	<p>Not applicable</p>	<p>By promotion.</p>	<p>From amongst the Dental Surgeons ( Assistant Commandant-Dental) on completion of four years of service in the grade and being in medical category SHAPE-I and on completion of Basic Combatation Training.                  Note:- where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered</p>

					provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.
	13	14			
	<b>Departmental Promotion Committee (for considering promotion)</b> Director General / Additional Director General - Chairman Inspector General - Member Director (Medical) - Member Director/Deputy Secretary, Ministry of Home Affairs - Member Dental Surgeon of Appropriate Rank from Central Paramilitary Forces/ Central Health Services - Member	Not applicable			
	3. Chief Dental Surgeon - Second-in Command	2	3	4	
		As indicated in column 2 of the schedule for the post of Dental Surgeon (Assistant Commandant-Dental).	General Central Service Group 'A', Gazetted Non-ministerial Committed	PB-3 Rs. 15600-39100 plus Grade Pay of Rs. 7600 + Non-Practice allowance at the rates prescribed by Government of India from time to time.	
5		6	7	8	
Selection	No		Not applicable	Not applicable	
9		10	11	12	
No	Not applicable		By promotion	From amongst the Senior Dental Surgeons (Deputy Commandant-	

Dental)on completion of five years in the grade and being in medical category SHAPE-I.

Note:- 'where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors, who have already completed such qualifying or eligibility service'.

14

Not applicable

13

**Departmental Promotion Committee (for considering promotion)**

- Director General / Additional Director General
- Inspector General
- Joint Secretary, Ministry of Home Affairs
- Director (Medical)
- Dental Surgeon of Appropriate Rank from Central Paramilitary Forces/ Central Health Services

- Chairman
- Member
- Member
- Member
- Member

2

As indicated in column 2 of the schedule for the post of Dental Surgeon (Assistant Commandant-Dental)

3

General Central Service Group 'A', Gazetted Non-Ministerial  
Combinational

4

PB-4 Rs.37400-67000 plus Grade Pay of Rs.8700 + Non Practice allowance at the rates prescribed by Government of India from time to time

4. Chief Dental Surgeon (Selection Grade)-  
Commandant

5	6	7	8
Selection.	No	Not applicable	Not applicable
9	10	11	12
No	Not applicable	By promotion	<p>From amongst the Chief Dental Surgeons (Second-in-Command-Dental) on completion of four years of service in the grade and being in medical category SHAPE-I.</p> <p>Note:- where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p>

<p>13</p> <p><b>Departmental Promotion Committee( for considering promotion)</b>                  Director General /Additional Director General                  Joint Secretary, Ministry of Home Affairs                  Inspector General                  Director(Medical)                  Dental Surgeon of appropriate rank from Central                  Paramilitary Forces/ Central Health Services</p>	<p>14</p> <p>Not applicable</p>		
<p>1</p> <p><b>Chief Dental Surgeon (Senior Administrative Grade) -                  Commandant</b></p>	<p>2</p> <p>As indicated in column 2 of the schedule for the post of Dental Surgeon (Assistant-Commandant-Dental)</p>	<p>3</p> <p>General Central Service Gr. 'A', Gazetted Non-ministerial Combatised</p>	<p>4</p> <p>PB-4 Rs. 37400-67000 plus Grade Pay of Rs.10000 + Non Practice allowance at the rates prescribed by Government of India from time to time.</p>
<p>5</p> <p>Selection.</p>	<p>6</p> <p>No</p>	<p>7</p> <p>Not applicable</p>	<p>8</p> <p>Not applicable</p>
<p>9</p> <p>No</p>	<p>10</p> <p>Not applicable</p>	<p>11</p> <p>Financial upgradation under Dynamic Assured Career Progression scheme</p>	<p>12</p> <p>From amongst the Chief Dental Surgeons (Selection Grade) (Commandant-Dental) on completion of seven years in Grade pay of Rs. 8700/- in PB-4 or 20 years of regular service and being in medical category</p>

<p>SHAPE-I without linkage to vacancies under Dynamic Assured Career Progression scheme.                  Note:- where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p>			
<p>13</p> <p><b>Departmental Promotion Committee ( for considering Senior Administrative Grade )</b>                  Home Secretary                  Director General of the concerned force.                  An officer not below the rank of Additional Secretary in the Ministry of Health and Family Welfare/                  Director General, Health Services.                  Additional Director General (Medical), Central Paramilitary Forces - Member</p>	<p>14</p> <p>Not applicable</p>		