

## NOTIFICATION

New Delhi, the 2nd August, 2010

**G.S.R. 648(E).**—In exercise of the powers conferred by section 18 of the Central Reserve Police Force Act, 1949, (66 of 1949), clauses (b) and (c) of sub-section (2) of section 141 of the Border Security Force Act, 1968 (47 of 1968), sub-section (1) read with clause (b) of sub-section (2) of section 156 of the Indo Tibetan Border Police Force Act, 1992 (35 of 1992), section 155 of the Sashastra Seema Bal Act, 2007 (53 of 2007) and section 165 of the Assam Rifles Act, 2006 (47 of 2006) and in supersession of the Border Security Force (Medical officers cadre) Recruitment Rules, 2000 in so far as they relate to the posts of specialist medical officer Grade I, Specialist Medical Officer Grade-II (Senior scale) and Specialist Medical Officer, except as respect things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the Specialist Medical Officers' Group 'A' combatised posts in Central Paramilitary Forces in the Ministry of Home Affairs, namely:—

1. **Short title and commencement.**— (1) These rules may be called the 'Central Paramilitary Forces Combined (Specialist Medical Officers' Cadre) Recruitment Rules, 2010.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions.**— In these rules, unless the context otherwise requires,—

- (a) "Cadre" means the Specialist Medical Officers (Group-A) Cadre constituted under rule-3;
- (b) "Government" means the Government of India;
- (c) "Grade" means a grade of the Cadre;
- (d) "Scheduled Castes" and "Scheduled Tribes" shall have the same meanings as assigned to them respectively in clauses (24) and (25) of the article 366 of the Constitution;
- (e) words and expressions used herein but not defined shall have the same meanings assigned to them in relevant Acts and rules of respective Forces.

3. **Constitution of the Cadre.**--- There shall be constituted a 'Specialist Medical Officers' Cadre, integrating the existing Specialist Medical Officers' Cadre of Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police Force, Assam Rifles and Sashastra Seema Bal, which will comprise of directly recruited Specialist Medical Officers possessing a graduate degree in Medicine (M.B.B.S) or equivalent from a recognised university or institution included in the first Schedule to the Indian Medical Council Act, 1956 and have enrolled in any State Medical register maintained under the Act; should have completed compulsory rotatory internship; and possessing Post Graduate Degree or Diploma in the concerned speciality mentioned in section 'A' or section 'B' in Schedule I to the Indian Medical Council Act, 1956(102 of 1956) or equivalent having one and half year experience for Post Graduate Degree holders and two and half years experience for Post Graduate Diploma holders in the concerned speciality.

4. **Authorized strength of the Cadre.**--- (1) There would be 289 posts of Specialist Medical Officers in Composite Hospitals of Central Paramilitary Forces i.e. one two hundred bedded Referral Hospital, six one hundred bedded and thirty two fifty bedded Composite Hospitals and the break-up of posts and grade thereto shall be as under:---

(1) Medicine	:	39
(2) Surgery	:	39
(3) Gynecology and Obstetrics	:	39
(4) Anaesthesia	:	39
(5) Radiology	:	39
(6) Pathology	:	39
(7) Eye	:	33
(8) Ear Nose and Throat ( ENT)	:	01
(9) Paediatrics	:	07
(10) Orthopedics	:	07
(11) Psychiatry	:	07

5. **Method of recruitment, age limit, qualification etc.**--- The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in column (5) to (14) of the Schedule annexed to these rules.

**Probation.**--- (1) Every person appointed to the cadre in the grade of Specialist Medical Officer Grade-II by direct recruitment and re-employment shall be on probation for a period of two years.

(2) The Central Government may, if it thinks fit, for reasons to be recorded in writing, extend the period of probation specified in sub-rule(1) by one year at a time, provided that the total period of such extension shall not in any case exceed two years.

(3) At any time during or at the end of the period of probation or the extended period probation, the Central Government may discharge a person appointed on probation, without assigning any reason, whatsoever.

7. **Liability to serve.**--- Any person appointed to any post under these rules shall be liable to serve anywhere in India or abroad.

8. **Private Practice.**--- No person appointed to any post under these rules shall be permitted private practice including consultancy and laboratory practice.

9. **Seniority.**--- The inter-se-seniority of officers appointed to posts in different grades of the cadre shall be determined in accordance with the general orders issued by the Central Government from time to time.

10. **Combatised ranks for officers in the cadre for duty, discipline, command and control.**--- The officers appointed to the cadre in any grade shall put on uniform with the rank or badges as under:---

Specialist Medical Officer Grade-II(Junior Scale)	:	Deputy Commandant(Specialist)
Specialist Medical Officer Grade-II(Senior Scale)	:	Second-in-Command(Specialist)
Specialist Medical Officer Grade-I	:	Commandant(Specialist)
Specialist Medical Officer ( Senior Administrative Grade)	:	Commandant (Specialist)

**11. Disqualifications.---** No person,---

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the cadre:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**12. Other conditions of Service.---** The officers appointed to the cadre shall be subject to the relevant Force's Act and rules in respect to other conditions of service not specifically provided for in these rules and their age of superannuation shall be sixty years.

**13. Power to relax.---** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.

**14. Saving.---** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled tribes, Ex-servicemen, Other Back-ward classes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

**15. Interpretation.---** If any question relating to the interpretation of these rules arises, the decision of the Government shall be final.

## SCHEDULE

Name of the post	Number of posts	Classification	Pay Band and Grade Pay /Pay scale
1 I. Specialist Medical Officer Grade II (Junior Scale) Deputy Commandant	2 289* (2010) (1) Subject to variation dependent on work load. (2) To be operated at the level of Specialist Medical Officer Grade II (Junior Scale) upto Senior Administrative Grade put together.	3 General Central Service Group 'A', Gazetted Non-Ministerial (Combatise!)	4 PB-3 Rs.15600-39100 plus Grade Pay of Rs.6600 + Non Practice allowance at the rates prescribed by Government of India from time to time.
Whether selection post or non selection post	Whether benefit of added years of service is admissible under Rule 30 of the central Civil service (Pension Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
5 Not applicable	6 No	7 Not exceeding 40 yrs (Relaxable by 05 years in respect of Government Servants, Scheduled Caste/Scheduled Tribes and by three years for Other Backward Classes in accordance with the instructions issued by the Central Government from time to time. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in	8 Essential:- (i) A graduate degree in Medicine (M.B.B.S.) or equivalent from a recognised University or institution included in the first Schedule to the Indian Medical Council Act, 1956; (ii) should be enrolled in any State Medical Register maintained under the Act; (iii) should have completed compulsory rotatory internship; should also possess Post Graduate Degree / Diploma in the concerned speciality mentioned in Section 'A' or Section 'B' in Schedule I to the Indian Medical Council Act, 1956 (102 of 1956) or equivalent; and (iv) one and half year experience for Post Graduate Degree holders and two and half years experience for Post Graduate Diploma holders in the concerned speciality. Must possess physical standards as under:- (a) For male candidates - Height 157.5 cms (relaxable by 2 cms for Gorkhas, Garhwalis, Kumaonis, Dogras, Marathas and by 3 cms in respect of Adivasis

	Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak Division of Jammu and Kashmir Lahaul and Spiti District and Pangri sub division of Chamba District of Himachal Pradesh the Union territories of the Andaman and Nicobar Islands and Lakshadweep.	(b) Chest measurement: For male candidates Unexpanded 77 cms Expanded 82 Cms  For female candidates : Not applicable. Eye Sight (with or without glasses):- Distant Vision Better Eye Worse Eye (Corrected Vision) 6/6 6/12 or 6/9 6/9 Near Vision Better Eye Worse Eye (Corrected Vision) J.I J.II	(c) weight proportionate to height and age, as per medical category SHAPE -I; (d) must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. Note : - (1). Qualification are relaxable at the discretion of the Competent Authorities in the case of candidate otherwise well qualified. (2). The qualification regards experience are to be Relaxable at the discretion of competent authority in the case of candidates belonging to Scheduled Castes / Scheduled Tribes if at any stage of selection the competent authority is of the opinion that sufficient no of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. In case of recruitment by promotion or deputation or absorption, the grades from which promotion or deputation or absorption to be made.	12	By Deputation - (including short term contract) Officers under Central or the State Government or Public Sector undertaking or Autonomous bodies.----
Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of Probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	9	11	By direct recruitment failing which by deputation including short term contract / re-employment.
Not applicable	Two years for direct recruits.	10	9	10	

	<p>(a) holding analogous posts on regular basis;</p> <p>(b) possessing qualifications and experience prescribed for direct recruits under column (8); and</p> <p>(c) Medical Category SHAPE-I.</p> <p>By re-employment for ex-servicemen,— The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed in column 8 and in Medical Category SHAPE-I shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces, there after they may be deemed to have been appointed on re-employment till they attain the age of superannuation.</p> <p><b>Note:</b>— (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date for receipt of application).</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>	14
<p>If a Departmental Promotion Committee exists, what is its composition. (For Confirmation only)</p>	13	<p>Departmental Promotion Committee ( for considering confirmation)</p> <p>Director General - Chairperson</p> <p>Inspector General - Member</p> <p>Director Medical /Inspector General (Medical) from - Member</p> <p>Central Paramilitary Forces</p> <p>Director/Deputy Secretary, Ministry of Home Affairs - Member</p>	Not applicable

1	2	3	4
2. Specialist Medical Officer Grade II (Senior Scale) Second-in-Command	As indicated in column 2 for the post of Specialist Medical Officer Grade II (Junior Scale).	General Central Service Group 'A', Gazetted non-ministerial Combatised	PB-3 Rs.15600-39100 plus Grade Pay of Rs. 7600 plus Non Practice allowance at the rates prescribed by Government of India from time to time.
5	6	7	8
Selection.	Not applicable	Not applicable	Not applicable
9	10	11	12
No	Not applicable	By promotion	From amongst the Specialist Medical Officers Grade-II (Junior Scale) on completion of two years of service in the grade and being in SHAPE-I and on completion of Basis Combanisation Training. Note:- where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.



13	<p>Departmental Promotion Committee (for considering Promotion)</p> <p>Director General Inspector General Joint Secretary, Ministry of Home Affairs Director Medical Specialist Medical officer of Appropriate Rank from Central Paramilitary Forces/ Central Health Services</p>	14	Not applicable
2	As indicated in column 2 for the post of Specialist Medical Officer Grade II (Junior Scale)	6	Not applicable
3	General Central Service Group 'A', Gazetted Non-Ministerial Combatants	7	Not applicable
4	PB-4 Rs.37400-67000 plus Grade Pay of Rs.8700 + Non Practice allowance at the rates prescribed by Government of India from time to time.	8	Not applicable
5	Selection	10	By promotion
9	No	11	By promotion from amongst the Specialist Medical Officer Grade II (Senior Scale) on completion of four years in the grade and being in medical category SHAPE-I.
12	No	12	Note:- where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility
3. Specialist Medical Officer Grade-I Commandant			

		<p>13</p> <p>Departmental Promotion Committee ( for considering Promotion )                  Director General                  Additional Director General ( Medical )                  Joint Secretary, Ministry of Home Affairs                  Director Medical /Inspector General ( Medical )                  Specialist Medical Officer of Appropriate Rank from Central                  Paramilitary Forces/ Central Health Services</p>	<p>14</p> <p>Not applicable</p>	<p>qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p>
<p>1</p> <p>4. Specialist Medical Officer ( Senior Administrative Grade )                  Commandant</p>	<p>2</p> <p>As indicated in column 2 of schedule for the post of specialist medical officer grade II ( Junior Scale )</p>	<p>3</p> <p>Nil</p>	<p>4</p> <p>PB-4 Rs.37400-67000 plus Grade Pay of Rs.10000 + Non Practice allowance at the rates prescribed by Government of India from time to time.</p>	<p>8</p> <p>Not applicable</p>
<p>5</p> <p>Selection</p>	<p>6</p> <p>Not applicable</p>	<p>7</p> <p>Not applicable</p>	<p>8</p> <p>Not applicable</p>	<p>12</p> <p>From amongst the Specialist Medical Officer Grade I on completion of seven years in the grade pay of Rs. 8700/- in PB-4 and being in medical category SHAPE-I without linkage to vacancies under Dynamic Assured Carrier Progression scheme.</p>
<p>9</p> <p>No</p>	<p>10</p> <p>Not applicable</p>	<p>11</p> <p>Financial upgradation under Dynamic Assured Carrier Progression scheme</p>	<p>12</p> <p>Not applicable</p>	<p>12</p> <p>From amongst the Specialist Medical Officer Grade I on completion of seven years in the grade pay of Rs. 8700/- in PB-4 and being in medical category SHAPE-I without linkage to vacancies under Dynamic Assured Carrier Progression scheme.</p>

		<p>Note:- where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service'.</p>
13		14
<p><b>Departmental Promotion Committee (for considering SAG Grade)</b>          Home Secretary          Director General of the concerned force          An officer not below the rank of Additional Secretary in the Ministry of Health and Family Welfare/          Director General, Health Services          Additional Director General (Medical), Central Paramilitary Forces</p>	<ul style="list-style-type: none"> <li>- Chairperson</li> <li>- Member</li> <li>- Member</li> <li>- Member</li> </ul>	Not applicable

[F. No. 1/06/ADG (Med)/CPF]

BARUN KUMAR SAHU, Director (Pers.)