

**DIRECTORATE GENERAL CENTRAL RESERVE POLICE FORCE**  
**CGO COMPLEX, LODHI ROAD, NEW DELHI –110003**  
**(Ministry of Home Affairs)**

No. A.VI-1/2008 Pers-I (AC)

Dated, the 12 January'2009

**STANDING ORDER NO. 01/2009**

**Subject:- Fixation of seniority and inter-se-seniority of directly appointed Assistant Commandants and DEGOs in CRPF.**

The recruitment of Assistant Commandants in CRPF is by the following methods :-  
by direct recruitment through competitive examination by UPSC for 50% posts, including 10% posts for re-employed Short Service Commissioned Officers selected through interview.  
by local promotion from eligible Inspectors/SMs in the Force, after DPC for 33% posts.  
by Limited Departmental Competitive Examination from SI/Inspectors of Force for 17% posts.  
This LDCE has been introduced in the Force w.e.f. 23.02.2001 (S.O. 06/2001).

02. Rule 8(b)(ii) of “CRPF Rules, 1955” provides that the inter-se seniority of directly recruited AC shall be determined in accordance with the aggregate marks obtained by them before the selection board and at the passing out examination conducted after their basic training at the CRPF Academy.

03. There remains some grey area which needs to be clarified to regulate the seniority of Assistant Commandants. Accordingly, following guidelines are issued with immediate effect :-  
Seniority of directly appointed Gazetted Officers through UPSC and direct entry Gazetted Officers (LDCE quota) shall be reckoned with reference to their batch of Training from the date of appointment, irrespective of the batch in which they were selected. Date of appointment in respect of Directly Appointed Gazetted officers through UPSC shall ordinarily mean the date of commencement of training, unless the candidate had reported late but within 30 days of commencement of training.

Within a batch of training, whether directly appointed or through LDCE, the inter-se-seniority shall be determined as per Rule 8(b)(ii) of “CRPF Rules, 1955” in the order of merit. Merit shall mean the aggregate of marks obtained at the time of selection and the marks obtained at the time of passing out examination at CRPF Academy.

Notwithstanding any thing contained in paras i) and ii) above, within a Batch of training, a person selected earlier but who could not join the training with his batch due to administrative reasons e.g. delay in verification of character and antecedents, shall be senior to a person selected in a subsequent selection process. Inter se seniority among officers of each year of selection will be decided in the order of merit and placed accordingly en bloc at the top of the batch in which such candidates undergo training.

As far as directly appointed gazetted officers through UPSC are concerned, a candidate who is successful and is allotted to the Force for appointment shall, on receipt of intimation to that effect, submit an undertaking to report for the training programme scheduled the earliest or otherwise. If he exercises the former option, his failure to report for the training programme will automatically result in cancellation of the offer of appointment.

A candidate selected through UPSC shall be allowed to join a batch of training within a month from the date of commencement of training without loss of seniority. Provided further that the candidate reporting after commencement of the basic training, but within 30 days from the date of commencement of such training, shall furnish sufficient proof to the effect that such late reporting is for reasons beyond his control and is not attributable to individual negligence/laxity or for reasons that are purely personal in nature.

Similarly, a trainee Officer who misses the training for more than 30 days for any reason shall forfeit his claim to inter se seniority amongst that batch. His inclusion in the subsequent batch on account of failure, relegation, absence etc., shall depend on the recommendation of the Principal of the Academy.

The principle as stipulated vide Paras (i) (ii) & (iii) above in respect of candidates selected through UPSC shall apply, mutatis mutandis, to such candidates who could not join the training programme having been declared temporary unfit/unfit and are declared fit subsequently by a re medical/review medical board as well to such trainees who were relegated from the previous batch on medical grounds. Such candidates shall be permitted to join or rejoin the subsequent batch of training, as the case may be, only if their fitness is certified by the competent medical authority of the Force and such certificate not being more than an year old.

A candidate selected through UPSC, for any valid ground, can seek extension to undergo training in the next batch of training and if so permitted by the competent authority, shall forfeit his seniority and notwithstanding anything stated in the preceding paras, shall be placed at the bottom of the batch with whom he undergoes the training

No extension in joining the force shall be granted exceeding one year or till the next batch of basic training, whichever is later. Such candidate shall be liable to undergo medical examination afresh to be carried out by the competent medical authority of the Force to be notified by CRPF Academy before joining, if the period exceeds one year from the previous medical examination.

Notwithstanding anything contained in the preceding paras seniority of Short Service Commissioned Officers shall be reckoned from the date of their joining/appointment.

Hindi Version will follow.

Authy:-This issues with the concurrence of GOI, MHA vide their UO No. E.281/ Dir (E-I)108 dated 5/1/2009.

**Sd/- 12/1/2009**  
**(V.K.Joshi)**  
**DIRECTOR GENERAL, CRPF**

No. A.VI-1/2008 Pers-I (AC)

Dated, the January'2009

Copy forwarded to:-

The Addl. DG, NWZ& East Zone CRPF.

All Sector IsGP(Including Ops IsG/RAF/SAF) CRPF and Director/IGP ISA.

All Range DIsGP, CRPF, Including Ops DisGP/RAF/SAF

All DisGP, GC, cRPF, including SWS.CWS/Principal CTCs & RTCs

All Commandants including Signal BNs CRPF.

Sd/- 12/1/2009

(Ramesh Chandra)

DIGP (Pers)

INTERNAL

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