

No. R-II-6/2016-SSB(CELL)-SIGNAL
Govt. of India, Ministry of Home Affairs
Directorate General, Central Reserve Police Force
CGO, COMPLEX, LODHI ROAD, NEW DELHI- 110003
(Recruitment Directorate)

Subject: **RECRUITMENT POLICY OF SIGNAL STAFF IN C.R.P.F.**

As per CRPF Group 'B' and 'C' (Radio operator, Crypto, Technical, Radio Fitter, Draughtsman) (Non Gazetted) Male or Female (Signal Staff posts) Recruitment Rules 2011 and Amendment Rules 2015 notified vide G.S.R. 144 dated 28th April 2011 and G.S.R. 188 (E) dated 10.03.2015 respectively, vacancies in the following posts will be filled up by method of recruitment/appointment as mentioned against each :-

SL NO.	NAME OF POST	METHOD OF RECRUITMENT
(1)	(2)	(3)
1	Sub Inspector (Crypto)	(i) 90% by promotion and (ii) 10% by direct recruitment.
2.	Sub Inspector (Radio Operator)	(i) 90% by promotion and (ii) 10% by direct recruitment
3.	Sub Inspector (Technical)	(i) 90% by promotion and (ii) 10% by direct recruitment.
4.	ASI(Technical)	(i) 20% by remustering from Head Constable (Radio Fitter). (ii) 80% by direct recruitment. Note: Vacancies caused by the incumbent being on deputation will also be filled up by direct recruitment.
5.	ASI(Draughtsman)	By direct recruitment. Note: Vacancies caused by the incumbent being on deputation will also be filled up by direct recruitment.
6.	Head Constable (Radio Operator)	Remustering from Constable (General duty) failing which by direct recruitment.
7	Head Constable (Radio Fitter)	Remustering from Constable (General Duty) failing which by direct recruitment.
8.	Head Constable (Crypto)	Remustering from Constable (General duty) falling which by direct recruitment.

2. ELIGIBILITY CRITERIA: Age and Educational Qualification

SL NO.	NAME OF POST	SCALE OF PAY	EDUCATIONAL QUALIFICATION	AGE LIMIT
(1)	(2)	(3)	(4)	(5)
1.	SI(Crypto)	PB-2 Rs.9300-34800 plus Grade Pay Rs.4200/- (Group-B)	Bachelor degree or equivalent from a recognised University with mathematics and Physics as subjected.	Below 30 years. (Relaxable for Government servants up to 40 years) Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
2.	SI(Radio Operator)	PB-2 Rs.9300-34800 plus Grade Pay Rs.4200/- (Group-B)	Bachelor degree or equivalent from a recognised University with Mathematics, Physics or computer Science as subjects.	Below 30 years (Relaxable for Government servant upto five years) Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
3.	SI (Technical)	PB-2 Rs.9300-	Bachelor degree in Engineering/ bachelor in	Below 30 years (Relaxable for Government servant upto 40

SL NO.	NAME OF POST	SCALE OF PAY	EDUCATIONAL QUALIFICATION	AGE LIMIT
(1)	(2)	(3)	(4)	(5)
		34800 plus Grade Pay Rs.4200/- (Group-B)	Technical or equivalent/ in Electronics or Telecommunication or Computer Science as main subject. Or Qualified Associate member of the Institution of Engineers. Or Institution of Electronics and Telecommunications Engineers.	years). Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
4.	ASI (Technical)	PB-I Rs.5200-20200 plus Grade Pay Rs. 2800/- (Group-C)	Essential 10 th Class Pass from a recognized Board with three years diploma in Radio Engineering or Electronics or Computers, from a recognized institute; Or Bachelor of Science degree with Physics, Chemistry and mathematics from a recognized university. Desirable Preference shall be given to persons having training in software or hardware computers.	Between 18 to 25 years (Relaxable for Government servant upto 40 years). Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
5.	ASI(Draughts man)	PB-I Rs.5200-20200 plus Grade Pay Rs. 2800/- (Group-C)	Pass in Matric with English, General Science and Mathematics from a recognized Board with three years diploma in Draughtsman course (Civil/ Mechanical Engineering) from a Government recognised polytechnic.	Between 18 and 25 years. (Relaxable for Government servant up to 40 years). Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
6.	Head Constable (Radio Operator)	PB-I Rs.5200-20200 plus Grade Pay Rs. 2400/- (Group-C)	Pass in 10+2 with English, Mathematics, Physics or General Science from a recognized Board or University.	Between 18 to 25 years (Relaxation for Govt. Servant up to 40 Yrs) Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
7	Head Constable (Radio Fitter)	PB-I Rs.5200-20200 plus Grade Pay Rs. 2400/- (Group-C)	(i) Pass in Matric with English, Mathematics and Science from a recognized Board; and (ii) Two years certificate course in	Between 18 to 25 years (Relaxation for Govt. Servant up to 40 years) Note:-The crucial date for determining the age limit shall be the closing date for receipt of

SL NO.	NAME OF POST	SCALE OF PAY	EDUCATIONAL QUALIFICATION	AGE LIMIT
(1)	(2)	(3)	(4)	(5)
			Electronics or Electrical Engineering from a recognized Industrial Training Institute. Or Pass in 10+2 with English, mathematics and Physics from a recognized Board or University.	applications from candidates.
8.	Head Constable (Crypto)	PB-I Rs.5200-20200 plus Grade Pay Rs. 2400/- (Group-C)	Pass in 10+2 with English, mathematics and Physics or General Science from a recognized Board or University.	Between 18 and 25 years. (Relaxable for Government servant upto 40 years) Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.

NOTE-I: As per Ministry of Human Resource Development Notification No. 44 dated 01.03.1995 published in Gazette of India edition dated 08.04.1995, the Degree obtained through open Universities/Distance Education Mode needs to be recognized by Distance Education Council, IGNOU. Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, they will not be accepted for the purpose of Educational Qualification.

NOTE – II : Candidates who have not acquired the educational qualification (Last date of closing application) will not be eligible and need not apply.

- Candidates selected for appointment are liable to serve any where in Indian Territory and abroad.
- The above vacancies are subject to change (may increase/decrease).
- The posts are combatised and purely temporary in nature but likely to continue.
- New contributory pension scheme to Central Govt. Employees which has come into effect from 01/01/2004 will be applicable to all selected candidates.
- If vacancies of ex-servicemen remain unfilled due to non-availability of eligible or qualified candidates, the same shall be filled up by candidates from non ex-servicemen candidates of respective category.

3. NATIONALITY/CITIZENSHIP:

A candidate must be either:-

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India, before the 1st January, 1962 with the intention of permanently settling in India, or
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary will be admitted to the Examination provisionally. Candidates are advised to go through the requirements of educational qualification, age, physical standards, etc. and satisfy

themselves that they are eligible for the posts, before applying. When scrutiny is undertaken at any stage(at PST and finally at Medical Examination), if any claim made in the application is not found substantiated the candidature will be cancelled and the department decision in this regard shall be final. Offer of appointment will be given only after the necessary eligibility certificate has been issued to him by the Government of India.

4. (A) AGE RELAXATION AVAILABLE TO DIFFERENT CATEGORY OF ELIGIBLE CANDIDATES, FOR CLAIMING AGE RELAXATION AS ON THE DATE OF RECKONING ARE AS UNDER:-

Sl. No.	Category	Age Relaxation permissible beyond the upper age limit.
1.	SC/ST	05 years
2.	OBC	03 years
EX SERVICEMEN		
3.	Group ' B & C' posts For Ex. Serviceman (Unreserved/General)	03 years after deduction of the military service rendered from the actual age as on the date of reckoning.
4.	Ex. Serviceman (OBC)	06 years(3 years + 3 years) after deduction of the military service rendered from the actual age as on the date of reckoning.
5.	Ex. Serviceman (SC)	08 years (3 years+5 years) after deduction of the military service rendered from the actual age as on the date of reckoning.
6.	Ex. Serviceman (ST)	08 years (3 years+5 years) after deduction of the military service rendered from the actual age as on the date of reckoning.
7.	Candidates who had ordinarily been domiciled in the State of Jammu & Kashmir between 01.01.1980 to 31.12.1989 (Unreserved)	05 years
8.	Candidates who had ordinarily been domiciled in the State of Jammu & Kashmir between 01.01.1980 to 31.12.1989 (OBC)	08 years
9.	Candidates who had ordinarily been domiciled in the State of Jammu & Kashmir between 01.01.1980 to 31.12.1989 (SC/ST)	10 years

(B) RELAXATION :-

The children and dependent family members of those who were killed in the riots of 1984 and Gujrat riots of 2002 would be eligible for relaxation in age by 5 years. If the applicant belongs to SC, ST and OBC category, the relaxation so provided in the clause will be in addition to the age relaxation as applicable in above. To obtain this relaxation a certificate from the concerned District Magistrate/District Collector of the district where the victim was killed, should be attached with the application.

NOTE-I : Ex-servicemen who have already secured employment in civil side under Central Government in Group 'C' & 'D' posts on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment are NOT eligible for fee concession. However, eligibility for claiming benefit of reservation under EX-Servicemen category will be given as per OM No.36034/1/2014-Estt(Res) dated 14th August 2014 issued by DOP&T.

NOTE-II : The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation as per rules.

NOTE-III : For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post / Service, the status of ex-serviceman and /or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the CLOSING DATE.

NOTE- IV:: AGE CONCESSION IS NOT ADMISSIBLE TO SONS, DAUGHTERS AND DEPENDENTS OF EX-SERVICEMEN.

EXPLANATION :**(1) Children means**

- a) Son(including adopted son) or
- b) Daughter(including adopted daughter)

(2) Dependent family member means

- a) Spouse or
- b) Children or
- c) Brother or sister in the case of unmarried victim who was wholly dependent on that victim at the time of his getting killed in the riots would be eligible. In order to be eligible for upper age relaxation in the category 4(B), the applicant should produce a certificate to that effect from the concerned District Collector/District Magistrate wherein the victim was killed.

NOTE - V : A Matriculate Ex-Serviceman (which term includes an Ex-Serviceman, who has obtained the Indian Army Special Certificate of education or corresponding certificate in the Navy or the Air Force), who has put **in not less than 15 years of service as on closing date** with Armed Forces of the Union shall be considered eligible for appointment to the posts being advertised through this examination. Thus, those Non-Graduate Ex-Servicemen who have not completed 15 years of service as on the last date for receipt of applications as stated in Note-III under Para 4 (B) are not eligible.

EXPLANATION 1: An Ex-Serviceman **means** a person :-

- a) who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and
- b) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension, or
- c) who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- d) who has been released from such service as a result of reduction in establishment, or
- e) who has been released from such service after completing the specific period of engagements, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity, and includes personnel of the Territorial Army, namely pension holders for continuous embodied service or broken spells of qualifying service or
- f) Personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension or
- g) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987 or
- h) Gallantry Award winners of the Armed forces including personnel of Territorial Army or
- i) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

EXPLANATION 2: The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of "ex-serviceman" may be permitted to apply for re-

employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to ex-servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

5. PHYSICAL STANDARDS -

For SI(Radio Operator/Crypto/Technical),ASI (Technical/Draughtsman) & HC(RO/RF/CRYPTO)

Height	Male candidates	Female candidates
For Genl., SC & OBC	170 cms	157 cms

Chest	Male candidates	Female candidates
For Genl., SC & OBC	80 cms minimum expansion 5 cms	NA

(A) Relaxation in height to the Scheduled Tribes and hill peoples as follows

The minimum height for candidates belonging to Scheduled Tribes will be.	162.5 cms	154 cms
Minimum height of the candidates falling the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura, Assam, Himachal Pradesh, Kashmir Valley, Leh & Laddakh region of J&K will be.	165 cms	155 Cms.

(B) Relaxation in chest to the Scheduled Tribes of all states and hill peoples as follows

The minimum chest for candidates belonging to Scheduled Tribes will be.	77-82 cms	NA
Minimum chest of the candidates falling the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura, Assam, Himachal Pradesh, Kashmir Valley, Leh & Laddakh region of J&K will be.	80-85 cms	NA

Weight For male & Female : Proportionate to height and age as per medical standards.

6. STANDARD/CONDITION FOR EX-SERVICEMEN:

- | | |
|--------------------------|--|
| 1. Physical standard | PST for the posts of SI, ASI & HC will be conducted as per direct recruitment. |
| 2. Character certificate | Minimum requirement will be good character certificate. Copy of discharge certificate may also be attached. |
| 3. Medical Category | Should be SHAPE-I/AYE& as per direct recruitment. |
| 4. Age limit | To deduct the period of actual military service from actual age and if the resultant age does not exceed the maximum age limit prescribed for the post for which he is seeking appointment by more than three years. |

Note:- Other terms and condition for re-employment of ex-servicemen as mentioned in Ex-Servicemen (Re-employment in Central Civil Service and Posts) Amendment Rules, 2012 and any other instruction issued by GOI from time to time, will also be applicable.

7. PHYSICAL EFFICIENCY TEST –

For SI(Radio Operator/ Crypto/Technical) & ASI (Technical/Draughtsman).
Not carry any marks but qualifying nature.

Test	For Male	For Female
Race	1.6 Kms race in 6 minutes 30 seconds 100 Mtrs. race in 16 seconds	800 Mtrs. race in 04 minutes 100 Mtrs. race in 18 seconds
Long Jump	3.65 Mtrs. in 3 chances	9 feet in 03 chances
High Jump	1.2 Mtrs. in 3 chances	03 feet in 3 chances
Shot Put 16 LBS / 7.26 Kg	4.5 Mtrs. in 03 chances.	-

For HC(RO/RF/CRYPTO) not carry marks but qualifying nature.

Test	For Male	For Female
Race	5 Kms race in 24 minutes.	1.6 Kms race in 8.30 minutes

Note :- Candidates belong to Ladhak region PET will comprise 1 mile race for male completed within 6.30 minutes and 800 meters race for female candidates completed within 4 minutes.

8. MEDICAL STANDARDS

A) MEDICAL GUIDELINES FOR RECRUITMENT

- 1) The purpose of medical standards is to ensure that medically FIT candidates, accepted into the Central Reserve Police Force of the union of India.
- 2) Refusal to undergo medical examination at any stage or absenting oneself from the same will render the candidate unfit.
- 3) A declaration is to be given by candidates in Annexure-II which will be provided to candidates at the time of Medical Examination regarding history or presence of diseases and treatment taken if any, evidence of which is not readily obtainable during the medical examination. Any false declaration in this aspect, discovered later at any stage of service, will make the candidate liable for disciplinary action including termination of service.
- 4) At some stages of medical examination male candidates will required to be examined in nude. Loin cloth is to be permitted except for, when genitalia and perineum is being examined.
- 5) The final decision of fitness/ unfitness in weight will be decided by the medical board at the time of MET based on the height and age chart on the day of MET and as per the height measured by the PST Board & as per guidelines for the same.
- 6) Hemoglobin, Urine routine/ microscopic examination and X-Ray chest (PA view) for all candidates will be done.
- 7) For all female candidates- Urine test for pregnancy. (The urine test for pregnancy to be done before a female candidate is subjected to CXR. If UPT is positive, guidelines as given under Examination of Female candidates are to be followed.
- 8) **Tattoo:**
 - i) **Location**-tattoos marked on traditional sites of the body like inner aspect of forearm, but only LEFT forearm, being non saluting limb or dorsum of the hands are to be allowed.
 - ii) **Size**- size must be less than ¼ of the particular part (Elbow or Hand) of the body.
 - iii) Scar mark on the skin of candidates as result of removal of tattoos may be accepted on the lines of post injury or post burn scars in case there are not any hindrance to the movement and physical performance at the time of Medical(DME) only.

- iv) Instructions on tattoo mark are applicable at the time of recruitment only.
9. Duration of fitness for Post-operative cases. If any candidate operated for following the time for fitness will be considered as per details given below:-
- a) Body surface swelling, DNS ,tonsillectomy and nasal polypectomy-**01 month.**
 - b) Hydrocele- **03 months.**
 - c) Tympanoplasty- **04 months.**
 - d) Abdominal/pelvic surgeries involving opening of peritoneum, repairs of Hernia, varicocele surgeries, surgery for fistula-in-ano etc- **06 months.**
 - e) Above time will be considered at the time of medical only and not after the due date of medical.
 - f) Any surgery conducted between DME & RME for corrective measure of unfitness in DME will not be accepted & be considered as 'unfit'.
10. Chest measurement of female candidates will not be measured. However, it should be ascertained that the chest is well developed.
11. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes.
12. Examination of blood pressure, (Normal Range Systolic 100-140 mm of HG, Diastolic 60 to 90 mm of Hg).
13. Haemoglobin: (Normal Range- 12-16 gm% for male, 10-14 gm% for female). However candidates with more than 18 gm% will be considered unfit. Haemoglobin below 12 gm% for male and below 10 gm% for female will be considered as disqualified.

(B). GROUND FOR REJECTION DURING MEDICAL:-

Candidates having any decease/deformity as mentioned under will lead to rejection. Details are as under:-

- i) Indication of any chronic disease like tuberculosis, syphilis, or other venereal disease, rheumatoid/ any type of arthritis, hypertension etc.
- ii) Bronchial or laryngeal disease like Asthma, chronic Tonsillitis & Adenoids etc.
- iii) Indication of Valvular or other disease of heart.
- iv) Generally impaired constitution, so as to impede efficient discharge of training/duties.
- v) Low standard vision.
- vi) Any degree of squint.
- vii) Otitis media.
- viii) Deafness, any degree of impaired hearing.
- ix) Stammering, as specified later.
- x) Loss of/ decay of teeth resulting in reduction of dental points below.
- xi) Wearing of half or complete artificial denture.
- xii) Contraction or deformity of chest and deformity of joints.
- xiii) Abnormal curvature of spine (exact nature, e.g., kyphosis, scoliosis, lordosis etc. to be specified).
- xiv) Abnormal Gait.
- xv) Wax (Ears)
- xvi) Deviated Nasal Septum.
- xvii) Under sized chest.
- xviii) Piles
- xix) Tonsillitis.
- xx) Abnormal Blood Pressure.
- xxi) Overweight/underweight.
- xxii) Endocrinal disorders.
- xxiii) Mental or nervous instability- evidence of nervous instability.
- xxiv) Defective intelligence.
- xxv) Any type of hernia.
- xxvi) Chronic skin disease like vitiligo, Leprosy, SLE, Eczema, Chronic extensive,Fungal dermatitis etc.
- xxvii) Any congenital abnormality, so as to impede efficient discharge of training/duties.
- xxviii) Anal fistula, haemorrhoids and other anorectal diseases as specified later.

- xxix) Deformity of feet like Flat foot, Club foot, plantar warts etc.
- xxx) Epilepsy.
- xxxii) Nystagmus/ Progressive Pterygium.
- xxxiii) Hydrocele/Phimosis.
- xxxiiii) Cubitusvarus/ Valgus.
- xxxv) Polydactyl of hands/feet.
- xxxvi) Undescended testis, atrophic testis, marked varicocele, testicular swellings.
- xxxvii) Varicose veins. Cases of Varicose veins, even if operated, are not to be accepted because basic defect remains unchanged.
- xxxviii) Any evidence of implants in situ anywhere in body will lead to rejection.
- xxxviiii) In females, the carrying angle of more than 20° will lead to rejection on the ground of cubitus valgus.
- xxxix) Gynaecomastia.
- xl) Per speculum and Per Vaginal examination are not to be performed in an unmarried candidate; however inspection of genitalia is to be done to rule out any obvious pathology).
- xli) Evidence of major abnormalities or defects of the genitalia such as change of sex, hermaphroditism, pseudohermaphroditism, or gonadal dysgenesis or dysfunctional residuals even after surgical correction of these conditions is disqualifying.
- xlii) If urine test for pregnancy is positive the candidate will be declared temporary unfit and will be re-examined 6 weeks after the pregnancy is over, either naturally or artificially, subject to the production of a medical certificate of fitness from a registered medical practitioner.
- xliii) Evidence of ovarian cyst or fibroid uterus or any other lump is disqualifying.
- xliv) Evidence of pelvic inflammatory disease, is disqualifying.
- xlv) Congenital absence of uterus or enlargement due to any cause is disqualifying.
- xlvi) Past medical history of diseases or injury of the spine or sacro iliac joints, either with or without objective signs which have prevented the candidate from successful follows a physical active life.
- xlvii) History of spinal fracture/prolapsed intervertebral disc and surgical treatment.
- xlviii) The following conditions detected radiologically during medical exam:-
 - a) Granulomatous disease of spine.
 - b) Arthritides /spondylosis.
 - Rheumatoid arthritis and allied disorders
 - Ankylosing spondylitis.
 - Osteoarthritis, spondylosis and degenerative joint disease.
 - Non articular rheumatism (e.g. lesions of the rotator cuff, tennis elbow, recurrent lumbago etc.)
 - Miscellaneous disorders including SLE, polymyositis, vasculitis.
 - c) Spondylolisthesis/spondylolysis.
 - d) Compression fracture of vertebrae.
 - e) Scheuerman's disease (Adolescent kyphosis).
 - f) Loss of cervical when associated with clinically restricted movements of cervical spine.
 - g) Unilateral/Bilateral cervical ribs with demonstrable neurological or circulatory deficit.
 - h) Scoliosis more than 15 degree as measure by Cobb's method.
 - i) Degenerative Disc Disease.
 - j) Presence of schmorl's nodes at more than one level.
 - k) Atlanto-occipital and atlantoaxial anomalies.
 - l) Hemi vertebrae and/or incomplete block (fused) vertebrae at any level in cervical, dorsal or lumbar spine and complete block (fused) vertebrae and more than one level in cervical or dorsal spine.
 - m) Unilateral Sacralisation or lumbarisation (Complete or incomplete) at all levels and bilateral incomplete sacralisation or lumbarisation.
 - n) Any other abnormality if so considered by the specialist.
 - o) Mild Kyphosis or Lordosis where deformity is barely noticeable and there is no pain or restriction of movement will not preclude acceptance.
 - p) In case of noticeable Scoliosis or suspicion of any other abnormality or spinal deformity, more than mild, appropriate X-rays of the spine are to be taken and the Examinee referred for specialist's advice.

- q) The following conditions detected on X-ray examination will be disqualifying for entry to Armed Forces.
- i) Granulomatous disease of spine.
 - ii) Arthritides/ spondylosis.
 - iii) Scoliosis more than 15 degree as measured by Cobb's method (10 degree of Army)
 - iv) More than mild Kyphosis/lordosis.
 - v) Spondylolisthesis/Spondylosis.
 - vi) Herniated nucleus pulposus.
 - vii) Compression fracture of Vertebra.
 - viii) Sacralisation Disease.
 - ix) Cervical ribs with demonstrable neurological or Circulatory deficit.
 - x) Presence of Schmorl's node at more than one level.
 - xi) Atlanto-occipital, and atlantoaxial anomalies.
 - xii) Incomplete Sacralisation Unilateral or Bilateral.
 - xiii) Spinabifida other than SV1 and LV5 if completely sacralised.
 - xiv) Any other abnormality, if so considered by specialist.
- r) A candidate should have no past history of mental breakdown or fits.
- s) The hearing should be normal. A candidate should be able to hear a forced whisper with each ear at a distance of 610 cms in a quiet room. There should be no evidence of present or past disease of the ear, nose and throat. Audiometric test will be done for AF. Audiometric loss should not exceed +20 db in frequencies between 250 Hz and 4000 Hz. There is no impediment of speech.
- t) There should be no signs of functional or organic disease of the heart and blood vessels. Blood pressure should be normal.
- u) There should be no enlargement of liver or spleen. Any evidence of disease of internal organs of the abdomen will be a cause for rejection.
- v) Un-operated hernias will make a candidate unfit. In case of Hernia which will be operated, a minimum of 6 months must have passed prior to final medical examination before commencement of the course.
- w) There should be no hydrocele, varicocele or piles.
- x) Urine examination will be done and any abnormality if detected will be a cause for rejection.
- y) Any disease of skin which is likely to cause disability or disfigurement will also be a cause for rejection.

VISUAL STANDARDS FOR DIRECT ENTRY SOs & ORs IN CAPFs.

Sl No	Category	Visual Acuity unaided (NEAR VISION)		Uncorrected visual acuity (DISTANT VISION)		Refraction	Color Vision	Remarks
		Better eye	Worse Eye	Better eye	Worse Eye			
01	SOs & ORs Age at the entry: 18-35 years	N6	N9	6/6	6/9	Visual correction of any kind is not permitted even by glasses	CP III BY ISIHARA	In right handed person the Right eye is better eye and vice versa.- Binocular vision is required.

VISUAL STANDARDS FOR EX-SERVICEMEN/TECHNICAL PERSONNEL IN GROUP OF SOs & ORs

Sl No	Category	Visual Acuity unaided (NEAR VISION)		Uncorrected visual acuity (DISTANT VISION)		Refraction	Color Vision	Remarks
		Better eye	Worse Eye	Better eye	Worse Eye			
01	SOs Age at the entry: 35-55 years	N6	N9	6/9 or 6/6	6/9 Or 6/12	Hypermetropia :+2 Ds, Myopia :2.5 DS (including cylinder) Note: age related physiological presbyopic changes	CP III BY ISIHARA	In right handed person, the Right eye is better eye and vice versa. - Binocular vision is required.

						are likely to occur above 35 years so age wise presbyopic changes relaxations is permitted as mentioned below for near vision (this is in addition to that above relaxation already provided for distant. 1.+1DS upto 40 yrs 2.+2DS upto 50 yrs		-PRESBYPIC changes and refractive errors are common after the age of 35 years.
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NOTE :-These instructions are only guidelines but not exhaustive. In addition to these instructions laid down by GOI from time to time by way of addendum/ corrigendum or addition on the subject will be applicable.

(C) APPEAL IN CASE OF REJECTION IN DETAILED MEDICAL EXAMINATION

- (i) Candidates declared unfit in detailed medical examination if not satisfied with the findings of the Medical Officer, can prefer an appeal against detailed medical examination for review Medical Examination with medical fitness certificate.
- (ii) If Medical fitness certificate produced by candidates for review medical examination will not be taken into consideration unless it contains a note by medical officer, who should be a medical officer of concerned specialty from District Hospital and above along with Registration No. given by MCI/State Medical Council, to the effect that it has been given in full knowledge of the fact that the candidate has already been rejected as unfit for the post in CAPFs by a medical Board, or the recruiting medical officer.
- (iii) Fee for consideration of appeal for review medical examination:-** The appeal will not be taken into consideration unless it contain medical re-examination fee i.e. Rs.25/- either in form of Indian Postal Order or Demand Draft. IPO/ Demand Draft should be prepared in favour of concerned appellate authority which can be ascertained from concerned medical board.
- (iv) The appeal completed in all respects should be submitted in prescribed Proforma to appellate authority within a period of 15 days from the date of detailed medical examination.
- (v) An appeal is preferred by the candidate against possible error of judgment which is accepted on merit on a defined procedure. The purview of Review Medical Examination is restricted to look only in such possible error of judgment by a board having more than one Doctor or specialists.
- (vi) There is no provision to declare temporary unfit of candidate in initial detailed medical examination.
- (vii) Accordingly, since there is no provision of temporary unfitness, hence no correction in the form of surgery is allowed by the candidates after initial detailed medical examination.

(D) VALIDITY OF RECRUITMENT MEDICAL

The findings/ opinion of the recruitment medical board will be valid for one year from the date of fitness to joining the service.

9. RELEASE OF VACANCIES

- I. Vacancies are calculated on all India basis. The number of posts to be filled in and arising will be finalized in consultation with Organisation Directorate. Vacancies occurring due to raising of new establishments, normal wastage (resignation, retirement, death etc.) anticipated in the recruitment year, promotion, deputation and backlog vacancies will be accounted for while releasing vacancies. The Communication branch of Dte. General will release vacancies on yearly basis at par with financial year for filling up through direct recruitment after approval at competent level. The vacancies will be notified through advertisement in the weekly employment news, leading national, regional newspapers and CRPF Website.
- II. There shall be reservation of vacancies for candidates belonging to SC/ST/OBC, Ex-Servicemen and other categories in accordance with the instructions issued by the Central Government from time to time.

10 RECRUITMENT PROCEDURE

The recruitment process consists of the following stages:-

- Stage-I** : Registration of applications.
- Stage-II** : Physical Standard Test (PST), Physical Efficiency Test (PET) and Screening of documents.
- Stage-III** : Written Test.
- Stage-IV** : Detailed Medical Examination(DME)
- Stage-V** : Review Medical Examination (RME)
- Stage-VI** : Drawal of Merit List.

11. STAGE WISE RECRUITMENT PROGRAMME:-

STAGE-I

Registration and Identification of candidates – Candidate should register themselves through on line application. They should put their signature, Photo as per prescribed size & format to establish their identification.

STAGE - II

- i) **Physical Efficiency Test (PET)** - After identification, Physical Efficiency Test (PET) will be conducted as mentioned above will be in qualifying nature and will not carry any mark. For female candidates, pregnancy at the time of PET will be considered as disqualification and pregnant female candidates shall be rejected at this stage. The candidates who do not qualify the prescribed physical efficiency tests will be eliminated from further recruitment process giving rejection slip. PET is exempted for Ex-Servicemen.
- ii) Candidate will have to go through **Biometric** identification.
- iii) **Physical Standard Test (PST)** – After **Biometric**, PST i.e. Height, Chest & Weight measurements will be done. The candidates who do not fulfill the laid down physical standard will be eliminated from further recruitment process giving rejection slip. Candidates disqualified in Physical Standard Test , i.e. height and chest may prefer an appeal immediately at the venue of the PST itself, if they so desire, to the Presiding Officer present on the PST ground addressing to Appellate Authority. The decision of the Appellate Authority will be final and no further appeal or representation in this regard will be entertained.

Note :- During PST/PET process following documents will be screened.

- a) Caste/Category
- b) Education Certificate
- c) Age/Date of Birth
- d) Discharge Certificate & Experience Certificate in relevant trade in case of Ex-servicemen.
- e) No Objection Certificate in case of persons serving in Govt. Departments from their Head of Office.
- f) Print out of application.
- g) Receipt of Fees where applicable.

STAGE- III

- i) **Written examination** :-

The candidates who qualify stage-II will be required to appear in the written as per details given below :-

- a) **FOR SI(Radio Operator/Crypto/Tech)**

Two papers only carrying 100 marks each.

Paper –I-Total - 100 Marks (1 mark for each Question) Duration -2 Hours

(General Intelligence & reasoning 50 Marks, General Knowledge and Awareness-40 Marks & General English(Grammar)- 10 Marks)

Standard of written test of paper-I will be equivalent to that of SSC's written examination for recruitment of Sub Inspectors)

Paper –II- Total - 100 Marks (1 mark for each Question) Duration -2 Hours

Part-A – 40 marks (Compulsory for all) Questions will be from concept of Physics & Mathematics (As per eligibility criteria).

Part-B – 60 marks (Optional subject wise)

SI(RO) – Graduate Standard Mathematics & Physics or Graduate Standard Computer Science.

SI(Crypto)- Graduate Standard Mathematics, Physics & English Comprehension.

SI(Tech.)- B.E./B.Tech Standard in Electronics or B.E./B.Tech Standard in Telecommunication or B.E./B.Tech Standard in Computer Science.

b) FOR ASI(Technical/Draughtsman)

Only one paper carrying 100 marks. (1 mark for each Question)

Paper -I Total - 100 Marks Duration -2 Hours

Part-I

(Multiple choice objective type questions Maths-15 Marks, Science-15 Marks, English of Class 10 standard-15 Marks & General Knowledge and Awareness-15 Marks, Total 60 Marks)

Part-II

Questions for 40 marks will be optional subject wise as under :-

- ASI(Tech.) –**
1. Three Years Diploma Standard in Radio Engineering or
 2. Three Years Diploma Standard in Electronics or
 3. Three Years Diploma Standard in Computers or
 4. Graduate level. in Physics, Chemistry & Mathematics

ASI(Draughtsman) –

1. Three Years Diploma Standard in Draughtsman Course on Civil or
2. Three Years Diploma Standard in Draughtsman Course on Mechanical Engineering.

c) FOR HC(Radio Operator/ Radio Fitter/ Crypto)

Only one paper comprising 100 marks (1 marks for each question)

Part-I

(Multiple choice objective type questions Maths-15 Marks, Science-15 Marks, English of Class 10 standard-15 Marks & General Knowledge and Awareness-15 Marks, Total 60 Marks)

Part-II

Questions for 40 marks will be optional subject wise.

HC(RO/Crypto)- (i) Math & physics of 12th standard or (ii) Math & General Science of 12th standard

HC(RF)- (i) Math and Science of Matric standard and Electronics ITI level Or Electrical Engineering ITI level or (ii) Math and physics of 12th standard.

Note:-Question paper will be bilingual (Hindi and English).

CUT OFF MARKS FOR THE POST OF SI

- a) General/Ex-servicemen : 45% in **each paper.**
b) SC/ST/OBC candidates : 40% in **each paper.**

CUT OFF MARKS FOR THE POST OF ASI & HC

- a) General/Ex-servicemen : 45% in each part.
b) SC/ST/OBC candidates : 40% in each part.

NOTE: Candidates are not permitted to use Mobile Phone, Calculator or any other electronic/electrical device for answering any paper (Test Booklets). Candidates must not, therefore, bring Mobile Phone, Calculator or any other electronic/electrical device inside the Examination premises. Possession of these items, whether in use or not, will be considered as “use of unfair means” in the Examination and candidature of such candidates will be cancelled forthwith. Such candidates are also liable for debarment upto a period of 5 years and/or criminal prosecution.

STAGE-IV

- i) **MEDICAL EXAMINATION** - The candidates who will obtain prescribed cut off marks out of Total Marks will be called for Medical examination. List of candidates to be called for medical examination will be available on website only and no formal call letter will be issued to the candidates for this purpose. Admit Cards if eligible candidates of uploaded on website and candidates may download the same. The cut off marks can be increased or decreased keeping in view of number of qualified candidates available according to vacancy i.e. if large number of candidates available for medical examination, then cut off marks may be increased and less in number then cut off marks will be decreased as per requirement. While conducting medical examination, the list of candidates to be medically examined will not be in order of merit. The list will be in order of roll number. The provision of declaring a candidate temporary unfit has been dispensed with. Hence the candidate will be declared either FIT or UNFIT only.
- ii) **APPEAL AGAINST MEDICAL EXAMINATION.** If a candidate is declared “UNFIT” in medical examination, the grounds for rejection/unfitness will be communicated to the candidate by recruiting doctor duly countersigned by PO of the Recruitment Board. The candidate, if not satisfied with the findings of the recruiting doctor, can submit appeal for review medical examination (RME) with a certificate, indicating of error of judgment, of his medical fitness from a Medical Officer of concerned specialist from district hospital and above along with registration no. given by MCI/ State medical council practitioner and fee of Rs. 25/- to the Appellate Authority. The medical certificate or proof will not be taken into consideration unless it contains a note by the Medical Officer concerned to the effect that it has been given in full knowledge of the fact that the candidate has already been declared unfit for service by CRPF recruiting medical board for appointment in CRPF. The appeal will also be not taken into consideration unless it contains medical re-examination fee of Rs.25/-(Rupees Twenty Five) only in the form of crossed IPO/Demand Draft in favour of the Appellate Authority which is submitted **within 15 days** from the date of issue of the communication of his medical unfitness. **The Nodal sector** will be the Appellate Authority for the purpose. A Medical Officer will be associated as with the Appellate Authority for screening appeals. The candidates whose appeals are accepted by the Appellate Authority shall be directed to appear before Review Medical Board (RMB) giving them specific date,

time and venue well in time. The RME of unfit candidates will be conducted by RME Board at notified centre. Medical will be conducted as per existing instructions in vogue.

STAGE – V : DRAWAL OF MERIT LIST

- I. After taking into account the candidates declared fit in medical examination test/Review Medical Examination, category wise merit will be drawn separately at each recruitment centre and sent to the Nodal Sector alongwith board proceedings and recruitment dossiers and accordingly Nodal Sector will prepare final merit list. The recruitment dossiers of remaining candidates shall be preserved at the respective recruitment centre for a period as prescribed.
- II. The final merit list will be sent to Recruitment Dte. for formal approval of the competent authority. After getting approval the merit list will be uploaded in CRPF website and also published in Employment Newspaper by the nodal Sector. The result will also be published in few leading national newspapers having wide circulation and Employment Newspaper as indicative advertisement” only, intimating of declaration of result which can be seen in CRPF website. The final merit list will also be provided to all the concerned recruitment centres for display in notice boards prominently. The ibid fact will be included in initial notification advertisement prominently.
- III. As per existing instructions, 10% vacancy is kept reserved for Ex-servicemen. In case of non-availability of sufficient eligible/qualified Ex-servicemen, shortfall vacancies reserved for Ex-serviceman shall be filled by other candidates (other than ex-servicemen) from respective category in accordance with Ex-servicemen (Re-Employment in Central Civil Services and Posts) (amendment) Rules, 2012.
- IV. No waiting list shall be maintained/kept.

STAGE-VI: PROCEDURE FOR DRAWAL OF MERIT EXCEPT ASI(TECH.):-

1. Candidates who scores more marks in total will be placed higher in merit.
2. If aggregate marks are equal then candidates who scores more marks in Paper-II for SI in Part-II for ASI & HC rank will be placed higher in merit.
3. If in both conditions as mentioned in 1 and 2 the position is still same then marks in Paper-I for SI in Part-I for ASI &HC rank will be placed higher.
4. If in all conditions as mentioned in 1 , 2 and 3 the position is still same then preference will be given to older in age.
5. If in all conditions as mentioned in 1 , 2, 3 & 4 the position is still same then preference will be given alphabetically.
6. If any candidate of reserve category finds place in merit without availing any relaxation will be placed in merit against the general category.

PROCEDURE FOR DRAWAL OF MERIT OF ASI(TECH.) :-

1. Candidates who scores more marks in total will be placed higher in merit.
2. If aggregate marks are equal then candidates who scores more marks in Part-II for ASI rank will be placed higher in merit.
3. If in both conditions as mentioned in 1 and 2 the position is still same then candidate having trained in Software or Hardware in Computers (As per RR-2015) will be placed higher.
4. If in both conditions as mentioned in 1, 2 & 3 the position is still same then marks in Part-I will be placed higher.
5. If in all conditions as mentioned in 1 , 2, 3 & 4 the position is still same then preference will be given to older in age.
6. If in all conditions as mentioned in 1 , 2, 3, 4 & 5 the position is still same then preference will be given alphabetically.
7. If any candidate of reserve category finds place in merit without availing any relaxation will be placed in merit against the general category.

12. MODE OF SELECTION:

- (i) After the written Examination, the Department will draw an All India Merit List and, in that order, as many candidates are found by the Department to have qualified in the Examination shall be recommended for appointment. The Department will recommend the candidates in the Merit List on the basis of the marks obtained by the candidates in the written examination.
- (ii) Provided that SC, ST, and OBC candidates, who are selected on their own merit without relaxed standards, along with candidates belonging to other communities, will not be adjusted against the reserved share of vacancies. Such SC, ST, and OBC candidates will be accommodated against the general/unreserved vacancies in the overall Merit List. The reserved vacancies will be filled up separately from amongst the eligible SCs, STs, and OBCs candidates which will thus comprise of SC, ST, and OBC candidates who are lower in merit than the last general candidate on merit list of unreserved category but otherwise found suitable for appointment even by relaxed standard.
- (iii) The Scheduled Castes, the Scheduled Tribes and the Other Backward Class candidates selected against the vacancies reserved for ex-servicemen shall be adjusted against vacancies reserved for Scheduled Castes, Scheduled Tribes and Other Backward Classes respectively.

Note: I : Success in the examination confers no right of appointment unless Department is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects of appointment to the service/post.

Note-II: The candidates applying for the examination should ensure that they fulfill all the eligibility conditions for admission to the examination. Their admission at all the stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification, at any time before or after the written examination, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled.

13. CONSTITUTION OF BOARD OF OFFICERS

- I. The recruitment will be carried out on all India basis at selected centers as per schedules to be notified by Recruitment Dte. . Nodal Sector will be nominated by Recruitment Dte. who on behalf of recruitment Dte. Shall conduct the recruitment process and will sent the result to recruitment Dte. for approval from the competent authority.

a) BOARD FOR PST/PET/WRITTEN

Chairman/Presiding Officer	Commandant/ Second-in-Command.
Member-I	Dy. Commandant
Member-II	Asstt. Comdt.(GD or Min.)

Note: One officer in board must be from Signal.

b) BOARD FOR MEDICAL

Chairman/Presiding Officer	Commandant/Second-in-Command.
Member-I	Officer not below the rank of AC
Member-II (Medical)	Medical Officer

Note: One officer in board must be from Signal.

Note-I :- An Officer each of SC/ST category and minority community shall be co-opted, if the board does not have the representative from these communities. Female Officer (GO/SO or NCO) may also be co-opted where female candidates are appearing. If required more co-opted member may be incorporated with board to facilitate. The Co-opted member will sign the proceedings only.

Note-II: One more Dy. Commandant level officer may be detailed as Co-opted member where large numbers of candidates are appearing to avoid the burden to the board.

14. **The question paper on General Knowledge, Quantitative Aptitude, Intelligence and Reasoning, Comprehension and professional part will be outsourced to a professional firm.**

The evaluation of OMR based written test will be outsourced. Standard of exam for each rank will consist the questions as per eligibility criteria of trade.

15 POST RECRUITMENT FORMALITIES

- I. After declaring final result of the recruitment, Communication Dte will allot the selected candidates to Signal Range/ Institution/ Units as per vacancy/ requirement under intimation to all concerned including recruitment centers as well as Signal Range HQR. Recruitment dossiers of candidates finally selected and allotted will be sent to concerned Signal Range HQR/ CTC-T&IT for issue of offer of appointment to the selected candidates with direction to report to the concerned allottee Unit/Office. The recruitment dossiers of candidates not finding place in merit or not joining will be returned to concerned recruitment centre where it shall be preserved for such prescribed period.
- II. While issuing offer of appointment, joining time for initial reporting of the candidates will be given in accordance with the provisions contained in DOP&T OM No.35015/2/93-Estt(D) dated 09/08/1995 and cases of extension, if any, will be disposed off in accordance with said instructions. The further instructions issued vide Recruitment Directorate letter No. R.II.15/2014-Recruitment dated 09/01/2014 and corrigendum is relevant.
- III. On reporting of candidates concerned allottee Unit/Office will complete other post recruitment formalities including fresh medical examination, wherever necessary, checking of documents, issue of appointment order, completion of C&S Roll, preparation of Service Book etc.
- IV. Instructions regarding conduct of fresh medical examination in respect of candidates whose medical examination in recruitment process lapsed the period of one year and candidates found fit in review medical examination are given in Rectt. Dte. Ltr. No.R.II.15/2014-Rectt(Inst.) dated 07/04/2014, 03/06/2014, signal dated 27/05/2014 and letter dated 03/06/2014. The instructions should be strictly followed.
- V. The candidates so appointed shall be concentrated at the respective Office/Units till training slots for basic training are allotted by the Training Directorate.

16. SAFEGUARD:-

- a) The acceptance or rejection of candidature at each stage of recruitment process will be intimated through CRPF website and displayed on notice board at concerned recruitment centre.
- b) All measuring instruments, accessories used for PST/PET should be of standard quality and prior to recruitment process they be got certified from state weight and measurements department. The biometric identification and Videography be ensured during recruiting process.
- c) The candidates of reserved category, who are selected on their own merit without availing any of the relaxations, shall be adjusted against vacancies of General/unreserved Category and not against reserved vacancies.
- d) If sufficient eligible Ex-Servicemen are not available to fill up the 10% vacancies reserved for Ex-servicemen, the vacancies shall be filled by other than Ex-servicemen category. The reservation is horizontal in nature and will be in accordance with Recruitment Rule 2012 of Ex-Servicemen issued by DOP&T.
- e) Head of Office of the institution which is declared as recruitment centre shall be the In-charge of the Recruitment Centre. The centre in-charge will be solely responsible for providing all administrative, logistic support to the recruitment board. If sufficient means, manpower, transport are not available with centre, it shall be provided by Ops authority under whose jurisdiction the recruitment centre lies.
- f) No officer against whom Departmental proceedings for major penalty is pending should be associated with the recruitment process. Similarly, an officer against whom charges of bungling in previous recruitment have been proved should not be associated with the

recruitment process for next five years. Further officers belonging to local state should not be associated with Recruitment process.

g) In-charge of the recruitment centers will ensure that candidates are made widely aware of availability of advertisement, approx, schedule and other information from time to time on CRPF Website which will enable them to assess related information. The advertisement will also elaborate the conditions.

h) Any departure from the above instructions shall only be with the explicit approval of DG.

Sd 1/3/2016

(RAJESH PRATAP SINGH) IPS
Inspector General of Police (Pers)

No.R.II-6/2016-SSB(CELL)-SIGNAL

Dated, the 01 March'2016

Copy forwarded to :-

1. The Spl. DG J&K Zone, NE Zone & Central Zone.
2. The ADG CRPF South Zone.
3. All Adm / Ops IsGP including Principal / IGP ISA, CRPF.
4. IG (Medical), CH CRPF Hyderabad, Delhi, Guwahati, Jammu.
5. All DIGP Range CRPF.
6. DIG (Medical) CH AJM-1 / ALLD/ AVD/ BBSR/ BSP/ BLR/ GNR/ IMP/ MZR/ NGR/ NMH/ PPM/ PUNE/ RPR/ SDR/ SLR..
7. All DIGP GC CRPF.
8. All Training institutions CRPF.

Sd 1/3/2016

(SHAIENDRA)
Dy. Inspector General of Police (Rectt)

Internal :-

All branches of Dte. General.