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DIRECTORATE GENERAL,
CENTRAL RESERVE POLICE FORCE
CGO COMPLEX, LODHI ROAD, NEW DELHI

No.A.I-3/Instns-Accts-3(HPCA/PCA)

Dated, the 27 Feb. 2020

To

The Special DG/Addl.DG,
Zonal HQrs-JKZ/CZ/SZ/NEZ,
The ADG, CRPF Academy Kadarapur,
The Director, ISA, Mount Abu.
The IG RAF/Cobra/Comn/Works/Trg Dte
The Director(Medical),CRPF, New Delhi.
The IG(Medical Supdt.)-Composite Hospitals,
Jammu, Delhi, Hyderabad, Guwahati.

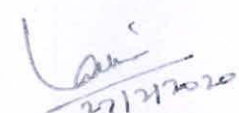
Subject : **Regarding Grant of HPCA/PCA to all Group 'A' & 'B' (non-ministerial employees) hospital staff excluding Nurses working in various hospitals of CAPF, AR & NSG**

Please find enclosed herewith copy of MHA UO No. II-27012/23/2018-PF-I (CF No.3425539) dated 17/01/2020 along with its enclosures i.e. Ministry of Health & Family Welfare OM No. Z.28015/119/2012-H dated 18/09/2019 and letter No. Z-28015/24/2001-H dated 04/02/2004.**(copies enclosed)** for further needful action on the subject.

2. The instructions on the subject may please be brought to the notice of all formations under your administrative control for implementation by the DDOs, strictly as per conditions mentioned therein.

This issues with the approval of competent authority.

Encl. : (06)


(Rakesh Sethi)
DIG(Adm) Dte.

Internal:

DIG (IT) along with copy of above mentioned OMs/letter for uploading in CRPF website/DMS.

The Commandant (GOs Entt Sec), CRPF.

All branches of Dte. General for information please.

No. Z.28015/119/2012-H
 Government of India
 Ministry of Health and Family Welfare
 (Hospital – II Section)

Nirman Bhawan, New Delhi
 Dated: 18.09.2019

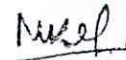
OFFICE MEMORANDUM

Sub: Implementation of the Recommendations of the 7th Central Pay Commission for granting of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals working in various Central Government Healthcare Facilities – reg.

In continuation of this Ministry's O.M. of even number dated 17.05.2018 and consequent upon the decision taken by the Government on the recommendations of the 7th Central Pay Commission (CPC), the approval of Competent Authority is conveyed for payment of HPCA/PCA to all Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals excluding Nurses working in various Central Government Healthcare Facilities as per cell.R1H3 of the Risk and Hardship Matrix, if underlying conditions of their exposure as per this Ministry's letter No. Z.28015/24/2001-H dated 04.02.2004 are satisfied, in the following manner:

S. No.	Level of Pay Scale	Rate of amount of HPCA/PCA admissible per month
1.	Level 8 and below	Rs. 4,100/-
2.	Level 9 and above	Rs. 5,300/-

2. This is also subject to the following conditions:
- HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month.
 - HPCA/PCA may not be admissible in case of the individual proceeds on leave/training for equivalent and more than one calendar month.
 - HPCA/PCA should not be admissible in case of unauthorized leave.
3. This order shall be effective from 1st July, 2017.
4. This issues with the concurrence of Department of Expenditure, Ministry of Finance vide their ID No. A-27023/1/2017/E.II B/7th CPC/Pt. dated 30.07.2019, 16.08.2019 & 11.09.2019.



(M.K. Singh)

Under Secretary to the Government of India

Tele: 23061521

To,

1. Heads of all Subordinate Offices under the control of Directorate General of Health Services.
2. All Addl. DGs/DDGs/Director (CGHS)
3. Ministry of Finance, Department of Expenditure, North Block, New Delhi

[Handwritten initials]

No.Z 28015/24/2001-H
Government of India
Ministry of Health & Family Welfare

Nirman Bhavan, New Delhi,
Dated the 4th February, 2004.

To

The Director General of Health Services,
Nirman Bhavan, New Delhi.

Subject:- Payment of Hospital Patient Care Allowance/Patient Care Allowance to Group C & D (Non-Ministerial) employees working in hospitals, dispensaries and organizations.

Sir,

I am directed to state that Ministry of Finance had suggested to this Ministry that a clear cut policy for payment of Hospital Patient Care Allowance/Patient Care Allowance to Group C & D (Non-Ministerial) employees working in hospitals, dispensaries and organizations be evolved. Subsequently in consultation with Department of Personnel & Training and Ministry of Finance, it was decided that in the light of the Cabinet decision on the payment of Hospital Patient Care Allowance/Patient Care Allowance, it may not be appropriate to lay down the policy for Hospital Patient Care Allowance/Patient Care Allowance as the major para-meters of the policy have already been decided. Instead, perhaps a consolidated letter be issued in consultation with Dte. General of Health Services to remove all ambiguity in this regard.

Accordingly, the following Guidelines for implementing Hospital Patient Care Allowance/Patient Care Allowance are consolidated in consultation with the Dte. General of Health Services: -

i) **Eligibility for Hospital Patient Care Allowance:**

The Hospital Patient Care Allowance is admissible to all Group C & D (Non-Ministerial) employees excluding nursing personnel @ Rs. 700/- per month and Rs.695/-

....2/-

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grant of Patient Care Allowance. PCA shall not be allowed to any Group 'C' & 'D' (Non-Ministerial) employees whose contact with patients or exposure to infected materials is of occasional nature.

v) **The classification of Group C & D Civil posts.**

The classification of Group C & D Civil posts for the payment of Hospital Patient Care Allowance/Patient Care Allowance as notified by Department of Personnel & Training vide their Notification No.13012/1/98-Estt.(D), dated 20.4.1998 is as under:

Group 'C' Posts

"A Central Civil post carrying a pay or a scale of pay with a maximum of over Rs.4000/- but less than Rs.9000/-"

Group 'D' posts

"A Central Civil post carrying a pay or a scale of pay the maximum of which is Rs.4000/- or less."

Department of Personnel & Training vide their Office Memorandum No.35034/1/97-Estt.(D)(Vol.IV), dated 10.02.2000 further clarified that the classification of the post held by the officer should be with reference to the scale of pay of the post held by the Government servant on regular basis and not with reference to the higher pay scale granted to the Government servant under Assured Career Progression (ACP) Scheme. In view of the Department of Personnel & Training's clarification, the Group 'C' employees who have been granted the pay scale of Group 'B' post under the ACP scheme would continue to be entitled to the payment of Hospital Patient Care Allowance/Patient Care Allowance.

The Hospital Patient Care Allowance/Patient Care Allowance is payable to Group C & D (Non-Ministerial) employees working in the hospitals/dispensaries etc. This Allowance is not admissible to Group C & D (Non-Ministerial) employees working in

....4/-