

**(Draft Recruitment Rules)**

**(All stake holders are requested to send their views/comments within 30 days from the date of uploading of this draft notification on crpf website)**

[To be published in the Gazette of India, Part-II, Section-3, Sub-section (i)]

**Government of India**  
Ministry of Home Affairs

**Notification**

New Delhi, the 2021

G.S.R.....- In exercise of the powers conferred by section 18 of Central Reserve Police Force Act, 1949 (66 of 1949) and in supersession of the Central Reserve Police Force Constable (Daftry), Constable(Peon), Constable(Farash), Constable (Safai Karamachari Ministerial) Recruitment Rules, 2020 except as things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the posts of Constable (Multi Tasking Staff) of Group 'C' post in the Central Reserve Police Force, the Ministry of Home Affairs, namely :-

1. **Short title and commencement.** – (1) These rules may be called the Central Reserve Police Force, Constable (Multi Tasking Staff) of Group 'C' posts Recruitment Rules, 2021.  
(2) They shall come into force on the date of their publication in Official Gazette.
  2. **Application.**- These rules shall apply to the posts specified in column(1) of the Schedule annexed to these rules.
  3. **Number of posts, classification and level in pay matrix.** – The number of said post, its classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
  4. **Method of recruitment, age-limit, qualifications, etc.** – The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
- 4(a) **Initial Constitution** –

- (1) Personnel holding the posts specified in the Column (1) of Schedule annexed herein, immediately before the commencement of these rules on the regular basis shall be deemed to have been appointed in accordance with the provisions of these rules.
- (2) The regular continuous service of personnel referred in sub-rule(1) in the respective grades immediately before the commencement of these rules shall count for the purpose of probation period, qualifying service for promotion, confirmation and pension in the service.

5. **Disqualification.** – No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Medical Fitness.** – Notwithstanding anything contained in these rules, only those persons who are in medical category SHAPE-I, as specified in the MHA's Guidelines for recruitment medical examinations in CAPFs & ARs dated 20.05.2015 and further instructions issued by MHA from time to time, shall be eligible for appointment under the provisions of these rules.

7. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

8. **Ineligibility of non-citizens of India.**- No person who is not a citizen of India shall, except with the prior permission of Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

9. **Superannuation.**- Every person appointed under these rules shall retire from service on the afternoon of the last day of the month in which he or she attains the age of sixty years or as prescribed by the Central Government from time to time.

Provided that a person whose date of birth is on the first of a month shall retire from service in the afternoon of the last day of the preceding month on attaining the age of sixty years.

(2) No person shall be granted extension in service beyond the prescribed age of retirement on superannuation.

10. **Saving.** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
11. **Interpretation.**- If any question relating to the interpretation of these rules arises, it shall be referred to the Central Government who shall decide the same.

### Schedule

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Constable (Multi Tasking Staff)	*987 (2021) *Subject to variation dependent on workload.	General Central Service Group 'C' Non-Gazetted, Non-Ministerial.	Level-3 in the pay matrix Rs.21700-69,100.	Not applicable	Between 18 to 25 years. Relaxable to Government Servant and Ex-Servicemen and other special categories of persons in accordance with the orders issued by the

					<p>Central Government from time to time.</p> <p><b>Note:</b> In case of recruitment through the Staff Selection Commission, the crucial date for determining the age-limit shall be as advertised by SSC. In case of other recruitment, the crucial date for determining age limit shall be the closing date for receipt of applications from candidates.</p>
--	--	--	--	--	---

Educational and other qualifications required for direct recruits.				
(7)				
<b>1. Educational qualification and Experience:</b>				
(i) Matriculation/10 <sup>th</sup> class pass from a recognised Board.				
<b>2. Physical Standard:</b>	For Male		For Female	
	Height	Chest	Height	Chest
For all candidates (except those mentioned below)	165 Centimeters	75-80 Centimeters	155 Centimeters	Not applicable
<b>Relaxations :</b>				
Minimum height for all candidates belonging to Scheduled Tribes Categories of all States/UTs/districts except as given in the following para	160 Centimeters	75-80 Centimeters	148 Centimeters	Not applicable
Minimum height for all Scheduled Tribe candidates hailing from the LWE effected districts	158 Centimeters	75-80 Centimeters	147 Centimeters	Not applicable
Minimum height for all Scheduled Tribe candidates hailing from the North Eastern States	155 Centimeters	75-80 Centimeters	147 Centimeters	Not applicable
Minimum height for all candidates falling in the categories of Garhwales , Kumaonis, Dogras, Marathas and candidates belonging to	162.5 Centimeters	75-80 Centimeters	152 Centimeters	Not applicable

the States/UTs of Assam, Himachal Pradesh, Jammu & Kashmir and Ladakh.				
Minimum height for all candidates hailing from the North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura.	160 Centimeters	75-80 Centimeters	150 Centimeters	Not applicable
Minimum height for all candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Divisions of Darjeeling District namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Division of these districts:- (1)Lohagarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania.	155 Centimeters	75-80 Centimeters	155 Centimeters	Not applicable
<p><b>3. Weight :</b> As per standard height-weight chart prescribed in the Uniform Guidelines for Medical Examination Test Recruitment in CAPFs, NSG and AR, 2015.</p> <p><b>4. Medical Standards :</b></p> <p>(a) Visual standard both for male and female should be 6/6 right eye and 6/12 left eye or 6/9 both eyes without optical device.</p> <p>(b) The candidates must not have knock knee, flat foot, varicose vein or squint in eyes, should possess colour perception standard CP.III and must be in good mental and bodily health and free from any physical defects likely to interfere with the efficient performance of the duties.</p> <p><b>5. Must qualify the Physical Efficiency Test, Physical Standard Test and Written Test.</b></p>				

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(8)	(9)
Not applicable.	Two years.

Method of recruitment, whether by direct recruitment or by promotion or deputation or absorption and percentage of vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
---	--

(10)	(11)
By direct recruitment.	Not applicable

If a departmental promotion committee exists, what is its composition ?	Circumstances in which Union public service commission is to be consulted in making recruitment.
---	--

(12)	(13)
------	------

Group 'C' Departmental Confirmation Committee for considering confirmation consisting of :- (1) Commandant, Central Reserve Police Force- Chairman ; (2) Deputy Commandant Central Reserve Police Force -Member (3) Assistant Commandant Central Reserve Police Force -Member.	Not applicable.
--	-----------------

(R.IX.1/2021-Min-DA-3)

(LALIT KAPOOR)  
DEPUTY SECRETARY (PERS-II)

