

**AGENDA POINTS OF APEX BODY MEETING SCHEDULED
TO BE HELD ON 24.11.08 AT CRPF HQ, CGO COMPLEX**

1. **Issue of identity card to Ex-CPFs personnel including disabled personnel:-**
 - i) All the Ex-Para-Military personnel are facing several problems at their respective places/states due to non availability of recognition as 'Ex-Servicemen/Ex-Armed Force Personnel Status to them.
 - ii) The main cause of denial of benefits by the State Govt. is non publication of the Notification to the effect that required personnel of CPMF terming as 'Ex-Armed Forces Personnel'.

2. **Compassionate appointment to the widows and dependent of Ex- CPFs personnel specially for class IV & III employees in other civil departments and in State Govt:-**
 - i) All Central and State Govt. Employees are privileged of compassionate appointments. The widows or dependents of deceased employees are suitably placed on Govt. Services immediately after the demise of the Govt employees. But it is unfortunate for the widows and dependents of CPMFs personnel who sacrificed their lives for the cause of the Nation that, their dreams of compassionate appointments still remains as a reverie. If the dependent is a female it will be intimated that being a Combat Force Limited vacancies exist for ladies and in the case of male dependents the reply will be an advice to appear in any recruitment rally as a general candidate, whenever it is held in their State (for which no permission or advice as such of the Department is essential. That is the only effort being made by a Paramilitary Force to settle a case of Compassionate Appointment.
 - ii) In this connection it is to intimate you that the causalities in CPF personnel are more than in other offices of MHA e.g I B & CBI. Therefore, providing on compassionate ground job Class III & Class IV are a major Problem. If agreed, we may approach MHA to consider CPFs personnel specially Class III&IV for appointment in other offices under Min of Home Affairs.

3. **Revision of Monetary benefits to Police medal awardees/Railway Journey:-**

i) As the monetary benefits and Railway Journey is being provided to the CPFs personnel, who are Police medal awardees. It is observed that at the time retirement, the CPFs personnel already comes under senior citizenship. Hence it is therefore requested that the monetary benefits may be increased from 50% to 75%. If the case is considered, the same may be approached to MHA.

4. **Concept discussion on the future WARB set up to draft the cabinet note.**

May kindly forward a draft cabinet note for further submission to MHA.

5. **Change of locations of SWOs & DWOs:-**

- i) Discussion regarding nomination SWO of Delhi State.
- ii) Changing of DWO locations and new appointment as proposed by SWOs of concern state. 06 DWOs of AR initially appointed by MHA are required to be entrusted to any other CPFs as these districts no more falls under their jurisdiction.

6. **Nomination of SWO for the CPF personnel hailing from Nepal:-**

i) There is no SWO has been nominated by the MHA at initial stage for the CPFs personnel, hailing from Nepal. In this regard SWO Lucknow is adjoining to Nepal may be nominated the SWO for ex-CPF personnel, hailing from Nepal.

7. **Providing of office accommodation to WARB Central office:-**

i) Presently WARB Central Office is established under CRPF Dte, nearby welfare branch in a 15'X15' small cabin with strength of almost 11 staff including Secretary (WARB). This office also has many electronic equipments like 12 Computers, Photostat Machine, Fax Machine Printer etc. which make this office very congested and suffocating as no proper ventilation is there. Therefore, it is required to provide office space temporarily to WARB.

8. **Providing of additional Ministerial staff to WARB:-**

During inception of WARB office, the aspects like providing the essential staff like Sr Accountant, cashier, HC Qtr Master and Safai karamchari were not considered. Resultantly the posts mentioned above were not authorized/sanctioned for WARB office. The case has already been taken up with MHA. Recently two posts have been sanctioned one SI/M from CRPF and one HC/ASI (M) from ITBP. They need to report to WARB office immediately. The above remaining posts are also essential to this office.

9. **To set up vocational Training Centers for CPF personnel and for their wards:-**

The MHA has directed to open Vocational Training Centre at various important places in the country. The matter was discussed in the WARB meeting held at MHA on 22.01.08 under the chairmanship of Jt. Secretary (Police). Therefore, it has been conceptualized to set up eight Vocational Training Centres on various important places of the country. Out of them two Trg. Centres to be run by CRPF, two by BSF and one each by AR, CISF, ITBP and SSB. On the basis of the above proposal consent from all CPFs was asked. Concept papers for establishing Vocational training proposals have been received from all CPFs except CISF.

10. **Comprehensive insurance plan for CPF personnel:-**

i) It is intimated that there is no comprehensive insurance plan exist in the complete CPMFs so far. Therefore, it is suggested that a Comprehensive insurance plan for CPFs personnel, who died in Action, natural death, suicide & disabled cases e.t.c should be started in the CPFs. A presentation can be given with the permission of Chair.

11. **Workshop for sensitizing the work of WARB by Adjutant/DC Adm of each force:-**

i) It is suggested that a monthly workshop on WARB may be started in which on DC or AC from each CPF Bn may attend who will further spread/publicise about WARB activities in Bn and Coy level so that maximum personnel, who are proceeding on retirement could be benefited by this scheme and know about the WARB. This monthly capsule course will have a capacity of 10 officers from each force.

12. **Inclusion of WARB activities in Training syllabus (As lecture):-**

i) It is suggested that one period of WARB activities should be included as lecture in all trainings at all level, so that WARB awareness may be extended to all CPFs personnel, which will be very beneficial for force personnel. If approved, CPFs may be requested to add the same right from basic to in service and Trg/Courses detailed syllabus and material will be provided by this office.

13. **Detailment of one official from each force for updating the data in WARB website as well as for assistance in developing WARB website.**

i) It is suggested that one experienced official may be detailed from each force for updating the data in WARB Website as well as for assistance in developing WARB Website & software. This will help in making the website force compatible & user friendly.

14. **Consolidated data of retired, disabled and NOKs of deceased personnel:-**

i) Data of CRPF, CISF and SSB received by this office have been returned to them with some observations. The same have not yet been received back duly rectified. The above data may be submitted to this office immediately.

15. **Information regarding WARB Web Site:-**

i) During design & development of website and its dedicated software it is possible the current proforma and various data can be changed accordingly in future all related info will be required to submit in that proforma only.

ii) Availability of concerned force personnel during design & development of WARB Website is essential to make the website compatible for all forces and user friendly.

16. PM SCHOLARSHIP

17. Poor response for welfare schemes.

18. Publicity of WARB is inadequate

19. Housing project in CPF.

DISCUSSION POINTS PERTAINING TO (DA-VI) FOR APEX BODY MEETING, SCHEDULED TO BE HELD ON 24.11.2008

1. **SUBMISSION OF RE-EMPLOYMENT DATA REPORT:** - The following observations have been noticed in submission of re-employment data:-

- i) Forces are not submitting re-employment report as per prescribed Performa circulated vide our letter No. W.V-2/2007-Wel-3(WARB) dated 26 Jul 2008 (f/a).
- ii) Re-employment report in r/o all the CPFs are required to be submitted quarterly basis vide this office letter No. WARB-13/Re-emp/2008/248 dt 5th June 2008 (f/b) but it is noticed that most of the forces are not providing the same.
- iii) The said report should be compiled at CWO level prior submission to this office, but after making repeated request, it is seen that forces except BSF and AR are submitting the data in piecemeal. It is quite difficult to compile the same at this office.

2. **ALLOTMENT OF MOTHER DAIRY:** - Prior establishing WARB Office, Mother Dairy outlets was being allotted to Army Ex-servicemen only. But now this facility has also been started to provide Ex-CPFs personnel also on consultation with the Mother Dairy Authority by the Member Secretary (WARB). But it is noticed during interviews that the very few personnel are reaching to this office one or other reasons. It is therefore, submitted that the next date may be decided and wide publicity may be given in all Regional News papers through SWOs as well as CWOs level on the pattern on DGR. This will help to the needy ex-CPFs personnel.

MINUTES OF THE MEETING ON WELFARE AND REHABILITATIONS BOARD "WARB" HELD ON
24-11-2008 AT 11-30 HRS IN THE CONFERENCE HALL OF DIRECTORATE GENERAL CRPF

The Apex body meeting of WARB was held on 24-11-2008 at 11-30 hrs in the Committee Hall of Directorate General CRPF. The meeting was presided over by Shri _____ Chairman WARB-Cum-Director General CRPF and attended by CWO-cum-IG (Adm) of all CPFs and their representatives.

At the outset, the Chairman welcomed all the delegates and informed them about the works done by the WARB office and he has shown his dissatisfaction about the progress made by the WARB for sensitizing the SWO and DWOs. He has stated that WARB has been given low priority. Since the establishing of WARB is very noble and we should give some more priority on WARB works.

Thereafter Shri R P Singh Member Secretary WAR-cum-IGP (Adm) CRPF gave a presentation on power point and apprised the Apex body members about the work initiated by the WARB office and the difficulties faced by the WARB.

The Chairman (WARB) exhorted all CWOs on the following points:-

Issue of Identity Card to Ex-CPFs personnel including disabled personnel

- i) All CPFs is agreed to issue Identity Card to Ex-CPFs personnel.
- ii) All members of Apex body had shown their concern for long waiting list of applicants who **needs jobs** on compassionate ground. All members of apex body emphasized and speedy action for providing the job to the family and wards of soldiers of CPMF sacrificed their lives for the cause of the nation. It is noticed that whenever the widows or dependents approach the concerned force for Compassionate appointment they were directed to appear before the general recruitment rally being conducted in the State for enrolment. To curb this type of harassment it is decided that It is decided that for compassionate ground appointments a joined list of all force may be made and a special recruitment drive may be initiated by forces along with WARB office for the dependent of CPF personnel who died in harness and sacrifice their lives and also keeping the humanitarian aspect in view, necessary condonation wherever applicable for such appointment may be given so that the bereaved families of martyrdom can turn into a respected life. The Assam Rifles representative has informed that in their department they organised special recruitment camps in all state for compassionate ground appointment. This was praised by all the members.
- iii) Then it was agreed that one combined list of candidates who desire jobs on compassionate ground be made for appointment. Also it was decided that MHA may be approached to consider all the CPF personnel for recruitment in other civil departments because the casualties in other departments like IB, CBI etc. are less.

- iv) It is decided that benefits to medal awardees/Railway journey may be reconsidered because every senior citizen is getting 50% concession. Therefore, medal awardee should get at least 75% concession in railway journey.
- v) All CPFs to forward draft cabinet note for further submission to MHA.
- vi) IG (NZ) CRPF is nominated as SWO of Delhi State.
- vii) It is found that in the following locations of ITBP SWO and DWO are as follows:-

Shri R S Sharma, DIG Chandigarh has nominated as SWO of Chandigarh and also entrusted the responsibility of DWO of Chandigarh.

Secondly Shri Sanjay Singhal, DIG SHQ ITBP (Garhwal) Deharadun has been nominated as SWO of Deharadun and also he has entrusted the responsibility of DWO of DIG SHQ (GWL) Deharadun.

ITBP has been given the following names which are approved by the apex body.

6. Shri Satyavart, IPS is nominated as SWO of SSB for ex-CPF personnel hailing from Nepal.
7. CPF members have shown their inability to provide accommodation to WARB office in their premises. Therefore, Chairman warb has desired to shift this office in rented accommodation near CGO till the permanent accommodation is allotted to this office.
8. Comprehensive insurance plan for CPF personnel is not agreed by the Members of Apex body and the Chairman WARB.
9. It was decided unanimously that WARB activities is included in Training Syllabus as lecture in all trainings at all level so that WARB objectives can be made and activities can be spread all over the CPF personnel.
10. It was decided that one experienced official be detailed from each force for updating the data in WARB Website as well as for the assistance in developing WARB Website and software.
11. Chairman WARB has emphasized the need of for compiling the data of Ex-CPF personnel and NOKs, disabled and retired force personnel in a uniform proforma as provided by the WARB office. The above data for last 10 years would be got compiled by concerned forces and be given to this office as soft copy and hard copy.
12. The chairman WARB desired to ensure early launching of WARB website.
13. The Chairman WARB has shown his disappointment about the initiation taken by the CPF for sending the nominations for Prime Minister Scholarship.
14. It is agreed that welfare schemes should be published in the magazines of all the CPF
15. Publicity of WAR is inadequate therefore, efforts be made to publised the pgroammes of WARB to the Common CPF personnel.

Housing project in CPF