

Memorandum of understanding
Between
MDI Gurugram
And
Central Reserve Police Force Academy

Whereas the Management Development Institute (MDI) is an institute of National Importance and a DOPT Approved Institution established in 1973 by Industrial Finance Corporation of India at Gurgaon.

And the Central Reserve Police Force Academy is a Central Government Organization functioning under Ministry of Home, Affairs, Govt of India.



1. MDI and CRPF Academy hereby agree to conduct a **Certificate Program in Leadership & Management** (henceforth referred as CPLM) for the trainee officers of CRPF Academy, The certificate programme is designed to provide inputs in the field of **Organizational leadership, Organizational Communication and Occupational stress management** to CRPF trainee officers in dealing with dynamic and complex problems in managing internal security. The program aims to impart managerial problem solving and decision-making skills to CRPF trainee officers through renowned MDI faculty based on lectures, case studies, role plays and other andragogical tools for the smooth conduct of the program.
2. Both parties shall designate Program Coordinators for CPLM who would act as the points of contact between the two organisations. For MDI Prof Kanwal Kapil Nayan, Dean - Continuing Education shall be the designated authority and for CRPF, Commandant Training shall be the designated person for Certificate Program in Leadership and Management (CPLM).
3. The following shall be the scope of services of MDI:
 - (a) The institute shall conduct 32 teaching sessions (each session of 45 minutes and total teaching duration will be 1440 Minutes) for **Certificate Program in Leadership & Management** for trainee officers (DAGO) of CRPF Academy. The mode of conduct of the program is full-time.
 - (b) The MDI will customize the course content for the program. The soft copy/printed handouts/study materials/cases will be given to the program participants. The Institute will share the program information brochure comprising detailed day-wise

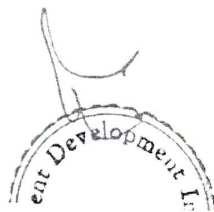


session plan, program faculty along with a soft copy of the cases/ readings with program participants.

- (c) The Institute will issue a course completion' certificate to the program participants. It will be titled as "**Certificate program in Leadership & Management**" mentioning the course duration.
 - (d) The Institute will share the participant's feedback with the Academy.
4. The CRPF Academy will ensure the following:
- (a) For payment of full program invoice shall be generated and payment will be made after completion of module.
 - (b) Share the details of participants and their profile in advance.
 - (c) Arrange the In-campus visits of MDI officials at CRPF Academy as per program itinerary, CRPF will make available its infrastructure facilities including Classrooms, Lecture/ Seminar Halls, Hostels, accommodation, Mess facilities to the program faculty of MDI.
 - (d) All training facilities such as lecture hall, laptop with multimedia projector/ internet connection, white/ black board with chinks/ whiteboard pens, air-conditioned cars for travel of teaching faculty trainers, faculty hospitality and secretarial support etc., wherever required shall be provided by CRPF.
 - (e) One set of course material will be provided by MDI Gurgaon for further photocopying by CRPF and distribution to the participants at your end.
5. Both parties agree that cost of training per day plus GST (as per Govt rules, currently 18%) for delivering four sessions of 90

minutes per day per trainee shall be Rs 3,933.33/-. Total cost of training for one trainee officer for above mentioned certificate program in leadership and management shall be Rs 15,733.44/- as agreed through mutual consent by both parties. This will be the formula for calculating fee for services to be rendered.

6. That neither party shall assign or transfer its rights and obligations herein to any other their party without the prior written consent of other party.
7. That agreement/MOU for conducting training on above management module/ Certificate program shall be made operative foreach batch of trainee officer (DAGOs) by mutual conesent. Both the parties agree not to withdraw from the MoU during the progress of the program, without the written consent of the other.
8. That in the event of disputes between the parties, the same shall be resolved amicably. Any further non-resolution of dispute shall be settled through the mutual consent of the Director, MDI and Director CRPF Academy.
9. **Modifications:** This Memorandum of Understanding shall only be modified or amended by a written document executed by a duly authorized person on behalf of the party against whom any such amendment or modifications is sought to be enforced.
10. **Term:** It is agreed between the parties that the MoU will be in effect for the program duration, with a provision to review the contents of the MoU, if required, and make necessary modifications as deemed appropriate by both parties to this agreement.



11. That the parties hereto may further agree to extend the tenure of this MoU for further subsequent periods as deemed appropriate by both of them.


12. That this MoU is executed in duplicate and one copy will remain with each of the party.

IN WITNESS WHEREOF, the parties hereto have caused this MoU to be executed by their duly authorized officer or representatives as on the date first written.

For
MDI (Gurugram)

For
Central Reserve Police Force
Academy, Kadarapur


6/8/2021
Prof. **Kanwal Kapil Nayan**
Dean - Continuing Education


6/8/21
Shri K. S. Bhandari
Director/ ADG
CRPF, Academy

के.रि.पु.बल परिसर, गुरुग्राम



SIGNING AND EXCHANGE OF MoU



SIGNING AND EXCHANGE OF MoU



श्री अमर सिंह चौहान
IGP (2014-15)

श्री सुधीर सिंह
अध्यापक
राजस्थान

श्री राजेश कुमार
अध्यक्ष

