STANDING ORDER NO.06/2001

Subject: INTRODUCTION OF LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION(LDCE) FOR PROMOTION TO ASSISTANT COMMANDANT.

It has been decided to introduce "Limited Departmental Competitive examination (LDCE)" for the post of Assistant Commandant in the Force once every year. This will be in addition to promotion and direct recruitment. The distribution of vacancies at Assistant Commandant level will be as under:-

- a) Direct Recruitment ... 50%
- b) Promotion quota ... 33%
- c) LDCE ... 17%

Note:- The unfilled vacancies in the LDCE for any year will however go to promotion quota and will not be carried forward.

I. ELIGIBILITY CONDITIONS:

Both Sub-Inspector (GD) and Inspector (GD) will be eligible in the said examination. Other eligibility conditions are given below:-

a) Service:

They should have completed four years of service in the rank of Sub-Inspector/Inspector(GD) including period of training and have clean record of service.

b) Upper Age and Educational Qualifications:

The upper age limit for appearing in LDCE will be 35 years (Thirty five) as on first August of each vacancy year and educational qualification will be Graduation from a recognized University as applicable to DAGOs.

c) Physical standards

Candidates should satisfy the minimum physical standards as indicated below:-

		Male Candidate	Female candidates	
(i)	Height	165 Cms	157 Cms	
(ii)	Chest	81 Cms. Unexpanded (with 5 Cms minimum expansion)		
iii)	Weight	50 Kgs or	According to	

according to height	height but not less than 46 Kgs.	

(d) Medical Standard

i) Eye Sight (with or without glasses): Distant Vision
Better Eye Worse Eye
(Corrected vision)
6/6 6/12 or
6/9 6/9

Near Vision Better Eye Worse Eye (Corrected vision) J-I J-II

- ii) The candidates must not have knock knees, flat foot or squint eyes and they should possess high colour vision. The candidates will be tested for colour vision by Ishihara's test as well as Edrich Green Lantern test. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.
- iii) Subject to (i) & (ii) above, the standards of Medical fitness for the candidates would be the same as prescribed by the Government for DAGOs.
- iv) It should, however, be clearly understood that the Director General, CRPF reserves to himself, absolute discretion to reject or accept any candidate after considering the report of the Medical Board.

(e) Number of Chances

In all, three chances will be given for appearing in LDCE. The willing and eligible candidates will submit application in the format enclosed. No TA/DA , journey expenses are allowed for attending the test. The period of the test will be treated as on leave for the candidates appearing in the test which would be sanctioned by the leave sanctioning authority.

II. PROCEDURE FOR EXAMINATION

The LDCE will be conducted tentatively in the month of Feb every year in two stages as under :(a) Stage-I

This will comprise of checking of service records, physical and medical standards, physical efficiency test and written examination.

(b) Stage -2

Those candidates who qualify in stage-I will be called for personality test and interview.

III. PHYSICAL EFFICIENCY TEST

Physical Efficiency tests shall comprise the following items. Failure even in one item of this test will amount to disqualification:-

- (a) Male Candidates:-
- i) 100 meters race to be completed in 15 seconds.
- ii) 800 meters race to be completed in 2 mts 45 seconds.
- iii) Long Jump –3.50 mtrs .(Three changes are to be given).
- iv) High jump -1.05 mtrs "
- v) Shot Put -4.05 mtrs "
- (7.26 kgs)
- (b)Female Candidates
- i) 100 meters race to be completed in 17 seconds.
- ii) 800 meters race to be completed in 3.45 seconds
- iii) Long jump 3.00 mtrs (Three changes are to be given)
- iv) High jump 0.90 mtrs (do)

IV WRITTEN EXAMINATION

Written test will comprise of three papers as given below:-

a) Part-I Intelligence test and General Knowledge:

This will include General awareness, General intelligence, reasoning numerical ability, current events, matters of every day observation and experience. This paper will be objective type for two hours duration and will carry 200 marks.

(b) Part-2 Essay, Precis writing and Comprehension

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The medium of writing may be opted as Hindi or English. This paper will be of 100 marks to be answered in one hour.

(c) Paper-3 Professional skills.

This paper will be designed to test professional skill of the candidate in relation to operational and administrative requirements of the Force. Questions on Weapons & Tactics, Logistic functions, Acts & Rules; Manuals, Planning and conduct of operations at Company level will be set for 200 marks and time allowed will be two hours.

d) Qualifying marks will be 45% in each paper and 50 % in aggregate.

V. PERSONALITY TEST AND INTERVIEW

- i) All those candidates who qualify in Stage-I will be called for Personality Test and Interview. This will comprise of the following:-
- a) Intelligence Test(100 Marks) }
- b) Psychological Test (100 marks) }

Professionally developed intelligence and psychologists test will be administered by competent psychologists to test the IQ and psychological make up of candidates.

c) Command and Group Tasks(100 marks)

To assess leadership qualities and ability to work as a team "Group and Command Tasks" on the lines as administered by Service Selection Board of Armed Forces will be conducted. Group Planning tasks may be based on present operational employment of the Force in Counter Insurgency environment and the ability to plan and conduct operations at sub-unit level will be tested.

d) Lecture, Group Discussion and Situation Report (100 marks)

The individual expression ,logical thinking and argument will be tested in the form of one lecture on a current topic and his participation in a group discussion each comprising of 25 marks. From a given narrative the candidate will be asked to prepared a brief report which will be for 50 marks.

e) Interviews -(100 marks)

This will be conducted by the following board of officers:-

DG,CRPF Chairman

Addl.DG/IGP CRPF Member

An Officer not below the Member Rank of Dy.Secretary of MHA An Officer of the rank of Co-opted member DIGP from another CPO (BSF/ITBP/SSB)

DIGP(Pers), CRPF Member Secretary

ii) The qualifying marks in stage-2 will also be 45% in each part with 50% aggregate. A merit list will thereafter be drawn for all those candidates who have qualified in both stages - I & II of the LDCE. The candidates will be appointed in the rank of Assistant Commandant based on their merit and availability of vacancies in the year.

VI. MEDICAL CATEGORISATION

Candidates appearing for interview will have to produce their Medical Category Certificates as per Standing Order No.10/2000 dated 20.12.2000. Those candidates who are not eligible for promotion on medical grounds will not be considered for appointment to the post of Assistant Commandant under LDCE.

VII. RELAXATION

The relaxation of SC/ST and OBC candidates will be available as per Government orders.

VIII. SENIORITY

Personnel recruited through LDCE will be treated as part of promotion quota and their seniority will be with reference to the date of selection as per DOP & Ts OM No.22011/5/76-Estt-D dated 24.6.78. Within the candidates selected through LDCE, the inter se seniority will be as per their position in the merit list of LDCE.

IX. TRAINING

Selected candidates will undergo training as decided by the Directorate General and they will remain on probation for a period of two years.

This order will be effective from the date of issue.	
APPLICATION FOR THE POST OF A/C THROUGH LDCE	
RECENT PASSPORT	

RECENT PASSPORT SIZE BLACK AND WHILE PHOTOGRAPH

- 1. Force No. Rank & Name of applicant:
- 2. Unit:
- 3. Date of birth:
- 4. Date of enlistment:
- 5. Educational qualification:
- 6. Category(SC/ST/OBC):

7. Details of punishments/rewards : Signature of applicant. NOC

Certified that the particulars given by the individual has been checked and found correct. This office has no objection for his appearing in LDCE. He is eligible/not eligible for LDCE. Signature of Head of Office.