

भारत निर्वाचन आयोग  
ELECTION COMMISSION OF INDIA

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निर्वाचन सदन,  
अशोक रोड, नई दिल्ली-110001.  
Nirvachan Sadan,  
Ashoka Road, New Delhi-110001.

No. 218/4/2016-EPS  
2016

Dated... September,

ORDER

**Subject: Payment of Honorarium to the CAPF/SAP Personnel Deployed on Election Duty- Regarding..**


The deployment of Central Armed Police Force (CAPF)/State Armed Police (SAP) during the poll period has become an integral part of the overall security management and plays a crucial and irreplaceable role in securing free, fair, peaceful and participative elections. The CAPF/SAP, through dint of their superior, training, rigorous field experience, perceived neutrality and strict discipline, command immense respect, awe and confidence amongst the public and facilitate the creation of a peaceful and conducive environment wherein electors are able to exercise their franchise without any fear, threat or intimidation.

2. Given the arduous and sensitive nature of the duties performed by the CAPF/SAP personnel during election period, in diverse and difficult terrain/regions, facing multiple threats and challenges ranging from insurgency, Left Wing Extremism and terrorism to internal strife and caste-communal conflict, continuously for periods extending upto 2 months, the Commission has decided that the election-related security duties performed by the CAPF/SAP personnel merit the grant of honorarium.

3. The honorarium to CAPF/SAP personnel may be paid as per the Table below:-

Sl. No.	Period of Deployment	Rates of Honorarium		
		Gazetted Officers	Subordinate Officers	Other Rank
		(Assistant Commandant, Medical Officer, Dy. Commandant)	(Assistant Sub-Inspector, Sub-Inspector, Inspector)	(Constable, Head Constable)
1.	15 days or less	Rs. 2500/-	Rs. 2000/-	Rs. 1500/-
2.	More than 15 days	@ Rs. 1250 per week.	@ Rs. 1000 per week.	@ Rs. 750 per week.

4. The payment of such honorarium shall not exceed the total pay of one month of the officer/personnel concerned.
5. The expenditure incurred on this account will be borne in the following manner:
  - a) In case of election to the House of People: 100% by the Union Government.
  - b) In case of election to the Legislative Assembly: 100% by the State/UT Government concerned.
  - c) In case of simultaneous election to the House of the People and the State/UT Legislative Assembly: The expenditure shall be shared between the Central and State/UT Government on a 50:50 basis.
6. These directions and rates shall come into force prospectively and will have no retrospective effect.
7. The receipt of this order may kindly be acknowledged.

  
(Nikhil Kumar) 14/09  
Director

Copy to:

1. The Chief Secretaries of all States/Union Territories.
2. The Director General, CRPF. / BSF / CISF / SSB / RPF / IRBP.
3. The Chief Electoral Officers of all States/UTs.
4. Joint Secretary (CPF), Ministry of Home Affairs, Govt of India, North Block
5. IG, CRPF, Force Coordinator
6. Guard File.

7. Ministry of Home Affairs