

STANDING ORDER NO. 16 /2001

No. I.X/Inst-Adm-L Dated, the 24 th May' 2001

SUBJECT:--TERMINATION FROM SERVICE

It is a settled law that services of a temporary Govt. servant can be terminated under Rule 5(1) of CCS(Temporary Service) Rules 1965 but the same has to be, by an order of termination simplicitor, without attaching any stigma to the employee.

2. It has been noticed that the services of the temporary employees are terminated by mentioning the misconduct in the termination order thereby casting stigma for which the department is obliged to conduct a departmental enquiry, before issuing such termination order. The mere form of order is not sufficient but it is subject of the order i.e. the consideration as well as the basis of the order, which is required to be considered .

3. It is therefore, once again emphasized that while terminating the services of a temporary Govt. employee under Rule 5(1) of the CCS(Temporary Service) Rules 1965 , the order of termination has to be simplicitor without attaching any stigma to the employee. Mentioning the reasons for which the services of a temporary employee is terminated, defeats the very purpose for which the order is issued. The basis for issue of such simplicitor termination order should also find place in the file, as the Court can lift the veil, when the matter comes before it .

4. This supersedes the Circular Orders No. **3/1993** and **5/1997**.

(Dr. Trinath Mishra)

DG CRPF

No. I.X/Inst-Adm-L Dated, the 24th May' 2001

Copy forwarded for information and necessary action to :-

1. The Addl. DG, NWZ, CRPF, Chandigarh.
2. The IsGP, CRPF(Sectors & Ops) and RAF.

3. The IGP ISA, CRPF
4. All DisGP, CRPF (Range & Ops)
5. All Addl. DisGP, GCs, CRPF (including SGC)
6. All Commandants , Bns, (including SDG, RAF, CWS, Signal Bns)
7. All Principals,CTCs/RTCs, CRPF
8. All CMOs,BHs, CRPF.
9. All Audit Officers, CRPF

(A.K.Singh)

D I G(Adm) CRPF

Internal

All DisGP/ DFA/ ADIsGP/ PRO/ DCs & branches/
PS to DG/Addl. DG/IsGP