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Government of India
Ministry of Home Affairs

New Delhi, the _____, 2017

Notification

G.S.R. _____(E).— In exercise of the powers conferred by clause (b) of sub-section (2) of Section 156 of the Indo-Tibetan Border Police Force Act, 1992 (35 of 1992), Section 18 of the Central Reserve Police Force, Act, 1949 (66 of 1949), Clauses (b) and (c) of sub-section (2) of Section 141 of the Border Security Force Act, 1968 (47 of 1968), Section 155 of Sashastra Seema Bal Act, 2007 (53 of 2007) and Section 165 of Assam Rifles, Act, 2006 (47 of 2006) and in supersession of the Indo-Tibetan Border Police Force, 2010 and 2012 except things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to Group 'A' Combatised Veterinary Cadre posts in Central Paramilitary Forces in the Ministry of Home Affairs, namely :-

1. Short title and commencement.— (1) These rules may be called the Central, Veterinary Cadre Group 'A' posts Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.— These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number of post, classification and level in the pay matrix.— The number of said posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the aforesaid Schedule.

4. Method of recruitment, age limit and other qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification.— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Medical Fitness.- Notwithstanding anything contained in these rules, only those officers who are in medical category SHAPE-I, shall be eligible for appointment under the provisions of these rules.

Explanation: For the purposes of this rule, "SHAPE-I" means Medical Category defined as under :

(i) Medical classification done by Medical Officer after assessing fitness of the officer under given factors indicated by the code letters SHAPE, which represent the following function :-

- S - Psychological
- H - Hearing
- A - Appendages
- P - Physical capacity
- E - Eye sight

(ii) Functional capacity of an officer under each factor will be denoted by numeral 1 to 5 against each code letter, indicating declining functional efficiency. The numerals will be written next to the code letter, except that where an officer is in Grade-I in all factors, his category may be denoted by writing SHAPE-I instead of writing S1H1A1P1E1. General evaluation of these numerals is as under:-

- (a) Fit for all duties anywhere.
- (b) Fit for all duties but may have limitations as to type of duties and area of employability depending on whether the duties involve severe stress or demand acuity of hearing/vision of both ears/eyes.
- (c) Excepting "S" factor, fit for routine or sedentary duties but may have limitations of employability at high altitude (above 2,700 meters) extreme cold areas or hilly terrain and for long assignments.
- (d) Temporarily unfit for duties on account of hospitalisation or sick leave.
- (e) Permanently unfit for duties.

7. Ineligibility of non-citizens of India. — No person who is not a citizen of India shall, except with the prior permission of Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force

8. Superannuation.— The retirement of an officer holding a post in the cadre shall take effect from the afternoon of the last day of the month in which such officer attains the age of sixty years. In case, the date of birth fall on the first day of the month, the retirement of such officer shall take effect from the afternoon of the last day of the preceding month in which such officer attains the age of sixty years.

No officer shall be granted extension in service beyond the prescribed age of retirement on superannuation.

9. Power to relax.— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

10. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

11. Other condition of service .— The persons appointed to the Cadre shall subject to the Central Reserve Police Force, Act, 1949 and Rule, 1955/ Indo-Tibetn Border Police Force Act, 1992and Rules 1994/ Border Security Force Act, 1968 and Rules, 1969/ Sashastra Seema Bal Act, 2007 and Rules, 2009 and Assam Rifles, Act, 2006 and Rule, 2010 as amended from time to time in respect of other conditions of service not specifically provided for in these rules.

The persons appointed on deputation from other departments shall have to wear the uniform prescribed for the combatised post against which they are appointed and have to undergo basic training as may be prescribed immediately on appointment on deputation.

Schedule

Name of post.	Number of post	Classification of the Post.	Level in the pay matrix	Selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
1. Deputy Inspector General (Veterinary)	()* 2017 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non-Ministerial Combatised).	Level 13A (131100 - 216600) plus non-practicing allowance	Not applicable.
Age limit for direct recruits.	Educational and other qualifications required for direct recruits.		Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	
(6)	(7)		(8)	
Not applicable.	Not applicable.		Not applicable.	
Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.			
(9)	(10)			
Not applicable.	By promotion failing which by deputation or re-employment of ex-servicemen.			
In case of recruitment by promotion or deputation or absorption, level in the pay matrix from which promotion or deputation or absorption is to be made.				
(11)				
<p>By Promotion:</p> <p>From amongst Commandant (Veterinary) in level 13 (Rs.118500 - 214100) in the pay matrix with two years regular service as Commandant (Veterinary) in the level with total twenty years of Group 'A' service and having successfully completed the prescribed pre-promotional course/courses in the force.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying/eligibility service.</p> <p>By deputation:</p> <p>Officers of the Central Government or State Government or Union Territories Government :-</p> <p>(a) holding analogous post on a regular basis; or</p>				

- (b) with two years regular service in level 13 (Rs.118500 - 214100) in the pay matrix with twenty years regular service in Group 'A' post, and
- (c) possessing the following qualification: -
- (i) Bachelor's Degree in Veterinary Service and Animal Husbandry from a recognized university, and
 - (ii) Registration with the Veterinary Council of India.

Note 1.— The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

Note 2.— The departmental officers in the feeder categories who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.

For Ex-Servicemen :

Deputation or Re-Employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists, shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment basis.

If a departmental Promotion Committee exists, what is its composition.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'A' Departmental Promotion Committee consisting of:- 1. Special Secretary or Secretary, Ministry of Home Affairs -Chairman 2. Director General, - Member 3. One of the Directors General from other Force (to be nominated by the Chairman) - Member 4. Joint Secretary, Ministry of Home Affairs - Member 5. Nominee of Department of Personnel and Training - Member	Not applicable.

(1)	(2)	(3)	(4)	(5)
2. Commandant (Veterinary)	()* 2017 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non-Ministerial Combatised).	Level 13 (123100 - 215900) plus non-practicing allowance	Not applicable.
(6)		(7)		(8)
Not applicable.		Not applicable.		Not applicable.
(9)		(10)		
Not applicable.		By promotion failing which by deputation or re-employment.		
(11)				
<p>By promotion: From amongst Second-In-Command (Veterinary) in level 12 in the pay matrix with five years regular service in the level with total fifteen years Group 'A' Service and having successfully completed the prescribed pre-promotional course in the force.</p> <p style="text-align: center;">failing which</p> <p>in absence of the post of Second-In-Command (Veterinary) in the force, Deputy Commandant (Veterinary) in level 11 in the pay matrix with ten years regular service in the level with total fifteen years Group 'A' service can be considered.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.</p> <p>By deputation: Officers of the Central Government or State Government or Union Territories Government: -</p> <p>(a) (i) holding analogous post on a regular basis; or (ii) with five years regular service in level 12 in the pay matrix with fifteen years regular service in Group 'A' post, and</p> <p>(b) possessing the following qualification namely, —</p> <p>(i) bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized university, and</p> <p>(ii) registration with the Veterinary Council of India.</p>				

Note 1.— The departmental officers in the feeder category who are in the direct line of the promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2.— The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years.

Note 3.— The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

For Ex-Servicemen :

Deputation/Re-Employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed in (a) and (b) above, shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment basis.

(12)				(13)	
Group 'A' Departmental Promotion Committee consisting of:-				Not applicable.	
1. Director General			- Chairman		
2. Joint Secretary, Ministry of Home Affairs			- Member		
3. Inspector General,			- Member		
4. Deputy Inspector General (Veterinary)			- Member		
(1)	(2)	(3)	(4)	(5)	
3. Second-in-Command (Veterinary)	() * 2017 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non-Ministerial Combatised).	Level 12 (78800 - 209200) plus non-practicing allowance	Not applicable	
(6)	(7)	(8)	(9)	(10)	
Not applicable	Not applicable	Not applicable	Not applicable	By promotion failing which by deputation or re-employment.	
(11)					

By promotion:

From amongst Deputy Commandant (Veterinary) in level 11 in the pay matrix with five years regular service in the level and having successfully completed the prescribed pre-promotional course in the force.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.

By deputation:

Officers of the Central Government or State Government or Union Territories Government,-

- (a) (i) holding analogous post on regular basis in the parent cadre or department;
(ii) with five years regular service in level 11 in the pay matrix, and
- (b) possessing following qualifications:
(i) bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized University, and
(ii) registration with Veterinary Councils of India.

Note 1.— The departmental officers in the feeder categories who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.

Note 2.— The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years.

Note 3.— The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

For Ex-Servicemen :

Deputation/Re-Employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment basis.

(12)				(13)
Group 'A' Departmental Promotion Committee consisting of:-				Not applicable.
1. Director General or Additional Director General			- Chairman	
2. Joint Secretary, Ministry of Home Affairs			- Member	
3. Inspector General,			- Member	
4. Deputy Inspector General (Veterinary)			- Member	
(1)	(2)	(3)	(4)	(5)
4. Deputy Commandant (Veterinary)	()* 2017 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non - Ministerial Combatised).	Level 11 (67700 - 208700) plus non-practicing allowance	Not applicable
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable	Not applicable	Not applicable.	By promotion failing which by deputation or re-employment

(11)

By promotion:

From amongst Assistant Commandant (Veterinary) in level 10 in the pay matrix with five years regular service in the level and having successfully completed the prescribed pre-promotional course in the force.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.

By deputation:

Officers of the Central Government or State Government or Union Territories Government:

- (a) holding analogous post on regular basis in the parent cadre or department;
 - (i) with five years regular service in level 10 in the pay matrix; and
- (b) possessing following qualifications, —
 - (i) bachelor's Degree in Veterinary Science and Animal Husbandry, from a recognized University; and
 - (ii) registration with Veterinary Council of India.

Note 1.— The departmental officers in the feeder categories who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.

Note 2.— The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in same or some other organization or department of the Central Government shall ordinarily not exceed four years.

Note 3.— The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

For Ex-Servicemen:

Deputation/Re-Employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment basis.

(12)				(13)
Group 'A' Departmental Promotion Committee consisting of:-				Not applicable.
1. Director General or Additional Director General		- Chairman		
2. Inspector General,		- Member		
3. An officers not below the level of Director or Deputy Secretary, Ministry of Home Affairs		- Member		
4. Deputy Inspector General (Veterinary)		- Member		
(1)	(2)	(3)	(4)	(5)
5. Assistant Commandant (Veterinary)	()* 2017 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non-Ministerial Combatised).	Level 10 (56100 - 177500) plus non-practicing allowance	Not applicable
(6)				
Up to 35 years. Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government from time to time. Also Relaxable upto five years in the case of Scheduled Caste/ Scheduled Tribe candidates and three years for Other Backward Classes and other special categories of personnel in accordance with the orders issued by the Central Government from time to time.				
Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union Territory of Andaman and Nicobar Islands or the Union Territory of Lakshadweep).				
(7)				
(a) Possessing a Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized university.				
(b) registration with the Veterinary Council of India.				
Male		Female		
Height	165 centimeters	157 centimeters		
Chest	81 centimeters (Unexpanded) 86 centimeters (Expanded)	Not Applicable		
Weight	50kgs	Proportionate to height.		
Eye Sight (with or without glasses)				
Distant Vision		Near Vision		
Better eye	Worse eye	Better eye	Worse eye	
(Corrected Vision)		(Corrected Vision)		
6/6	6/12			
Or				
6/9	6/9	J.I	J.II	

The candidates must not have knock knees, flat foot, varicose vein or squint in eyes and they should possess high colour vision. The candidates will be tested for colour vision. The candidates will be tested for colour vision by Ishahara's test as well as Edrich-Green Lantern test. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.

(8)	(9)	(10)	
Not applicable.	Two years	<p>By direct recruitment.</p> <p>Note: Vacancies caused by the incumbents being away on deputation or being illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of Central Govt.</p> <p>(a) (i) holding analogous post on regular basis, and</p> <p>(ii) with five years of service in post in the level 10 in the pay matrix.</p> <p>(b) possessing the qualifications prescribed for direct recruitment under column 7</p>	
(11)			
Not applicable			
(12)			(13)
<p>Group 'A' Departmental Promotion Committee :-</p> <p>1. Director General or Additional Director General</p> <p>2. Inspector General,</p> <p>3. An officer not below the level of Director or Deputy Secretary, Ministry of Home Affairs</p> <p>4. Dy. Inspector General (Veterinary)</p>			<p>- Chairman</p> <p>- Member</p> <p>- Member</p> <p>- Member</p> <p>Not applicable.</p>

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(Prashant Nikam)
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